

ANNUAL REPORT 2016-17



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2016-17

April 1st, 2016 to March 31st, 2017



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
Indian Council of Agricultural Research
Krishi Anusandhan Bhavan I, Pusa,
New Delhi 110 012



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Foreword

I have immense pleasure to present this Annual Report 2016-17 of Agricultural Scientists Recruitment Board. An elaborate account of major activities and achievements during the year is given in various sections of the report.

During the year, direct recruitment process was initiated to fill 55 positions involving 924 applicants for posts covering Research Management Positions, Joint Directors of other than National Institute, Project Coordinators and Principal Scientists. Only two positions could not be filled up due to non-availability of suitably qualified and experienced applicants.

The result of ARS 2015 for 79 posts has been declared. During the year the Board conducted one National Eligibility Test (NET) 2016 (I) and certificates of all 3803 successful candidates have been issued.

Combined NET Examination 2017 (I) and ARS 2016 (Preliminary) is scheduled to be held during 16-21 May, 2017 in online mode. The ARS (Main) 2016 exam is scheduled on 8 July, 2017.

As a part of time bound implementation of the revised Career Advancement Scheme (CAS) for ARS Scientists, 177 proposals in 51 disciplines for promotion from Senior Scientists to Principal Scientists were processed during the year. It is gratifying to note that as on date, there is no back log of assessment cases of scientists.

Common Written Examinations for filling up vacancies of Technical Assistant (T-3) and Technician (T-1) at the various ICAR institutes were also conducted during the year.

The Board is ever conscious of the changing requirements in terms of quality manpower for a research system like ICAR. Having due regard to these and to update as well as fine tune the selection parameters further, the Board organized a Brainstorming Session on “Talent Search and Retention in Scientific, Technical and Administrative Cadres of ICAR” in the afternoon on 3rd and forenoon of 4th November, 2016.

My sincere thanks and gratitude to the Hon'ble Sh. Radha Mohan Singh Ji, President, ICAR Society and Union Minister of Agriculture and Farmers Welfare; Hon'ble Union Ministers of State for Agriculture and Farmers Welfare Sh. S.S. Ahluwalia Ji, Sh. Parshottam Rupala Ji and Sh. Sudarshan Bhagat ji for their vision, guidance, constant support, and encouragement. The Board acknowledges with thanks the continued help and support of Dr T. Mohapatra, Secretary, DARE and Director General, ICAR; Sh C. Roul, Additional Secretary, DARE and Secretary, ICAR and Sh S.K. Singh, Additional Secretary and Financial Advisor, ICAR/DARE in all the endeavors of ASRB with utmost gratitude and appreciation.

I gratefully acknowledge the contribution and support of my colleagues in ASRB Dr V.N. Sharda and Prof (Dr) A.K. Srivastava (Members); Sh. J Ravi, (Secretary) and other officers and staff.



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Finally, the help rendered by Dr Rameshwar Singh, Director, Directorate of Knowledge Management in Agriculture (DKMA), ICAR; Dr V.K. Bharti, Chief Production Officer and Mr Punit Bhasin, Assistant Chief Technical Officer, DKMA in timely bringing out this report is especially acknowledged.

(Gurbachan Singh)
Chairman, ASRB

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Executive Summary

This report presents a detailed account of the programmes and activities that ASRB undertook in discharge of its mandate of talent search, assessment and input for policy formulation. The year of 2016-17 has been a period of consolidation and successful implementation of revised scorecard.

During the period, Board has advertised 194 posts in six advertisements. The category-wise break-up of the advertised posts showed that about 65% of the posts were Principal Scientists and Sr. Scientists, 20% were Middle Level Positions (Heads, Joint Director of other than National Institute and Project Coordinators) while remaining 15% were Research Management Positions (Deputy Directors General, Directors of National Institutes, Joint Directors of National Institutes, Assistant Directors General and Directors).

The Board completed the recruitment process for 55 posts during the year. Out of these, 53% posts were Research Management Positions (RMPs) while 47% posts were for Head of Divisions & Project Coordinators and Principal Scientists. The Board recommended in more than 96% cases while only 3.6% posts could not be filled due to non-availability of suitable candidates first time in the history.



Dr Gurbachan Singh, Chairman and other senior officers of ASRB presenting Annual Report 2015-16 to Sh Radha Mohan Singh ji, Hon'ble President, ICAR Society and Union Minister for Agriculture and Farmers Welfare

About 177 proposals in 51 disciplines received from different ICAR institutes were assessed for promotion/assessment from Senior Scientist to the grade of Principal Scientist under the revised Career Advancement Scheme (CAS).

Agricultural Scientists Recruitment Board, New Delhi organized its 43rd Foundation Day at ICAR-CSSRI, Karnal. Prof. Ramesh Chand, Hon'ble Member, NITI Aayog was the Chief Guest and delivered the Foundation Day lecture. The occasion was graced by former Chairmen and Members of ASRB, Dr T. Mohapatra, Secretary, DARE & Director General ICAR, Shri C. Roul, Additional Secretary, DARE & Secretary, ICAR and other Senior ICAR officers and Vice Chancellors of State Agricultural Universities, Directors of ICAR Institutes, former Deputy Directors General, Deans, members of scientific fraternity and students.



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Prof. Ramesh Chand, Hon'ble Member of NITI Aayog inaugurated the event as Chief Guest and appreciated the glorious journey of ASRB of 43 years for which the credit must go to the people of repute who have guided ASRB in achieving its goals. He urged to address the emerging issues in the field of agricultural research and education. He urged the Board to look into and plug the loop holes whatsoever that it can actively contribute to national development in the fast changing scenario. He suggested some structural changes in the current recruitment and selection process to further strengthen the efficiency of ASRB. He suggested that a mechanism may be evolved to incentivize the scientists working out of their state and region.

During the period, NET 2016 (I) examination was conducted from 1-6 August, 2016 in online mode in 56 disciplines at 23 Centres across India. A total of 28,558 candidates had registered for the examination and 19,828 candidates appeared in the examination. A total of 3,803 (19%) candidates qualified the examination.

The ARS examination 2015 was conducted on 8 May, 2016 at 12 Centres. 2217 had qualified Prelim Exam for 97 vacancies in 30 disciplines. The viva voce was conducted from 13 October, 2016 to 29 November, 2016 for 363 qualified candidates. Based on performance of candidates in the main written examination and Vive-Voce, a total of 79 candidates have been recommended for appointment.

Combined examination for ARS 2016 (Preliminary examination) and NET (I)- 2017 is scheduled to be held from 16- 21 May , 2017 in online mode in 56 disciplines at 23 Centres across India.

A common written Examination for filling up of positions of Technical Assistant (T3) was conducted on 17 July, 2016 at 27 centers across India. Out of 34,439 shortlisted candidates, 12,153 appeared in the examination. Evaluation process is under progress.

A Common Written Examination 2016 for Technician (T1) was conducted on 4 September, 2016 at 27 centres across India. Out of 80,020 shortlisted candidates 43,834 appeared in the examination. Evaluation process is under progress.

Transparency in working is indeed one of the hallmarks of any organization. This particularly applies to a national level independent recruitment body like ASRB. Whether it is screenings, interviews or examination processes or even empanelment of advisors/examiners/paper setters/ evaluators etc., the Board has its perpetual internal scrutiny and objectivity checks to ensure transparency at all levels.

The Board has set an exemplary and prompt record during the period in respect of all information sought under RTI Act. Whether it was in respect of RTI matters or cases agitated before various courts of law involving ASRB, there had been no occasion wherein any stricture or adverse comments, findings or observations etc. were made with regard to decisions of the Board.

Similarly, ASRB have had an exemplary implementation record during the period in terms of Official Language Policy of Govt. of India. All possible efforts and facilities including options in interviews were provided to the candidates for use of Official Language. Special efforts have been made to have maximum possible books in various fields in Hindi at ASRB library for the benefit of officers and staff, visitors including the experts/advisors/ paper setters/ evaluators. Special initiative has been made during the period to regularly update, upscale and expand question bank and advisor/expert databases in each discipline through online inputs and regular digitization.





1 Introduction

Historical Background

Agricultural Scientists Recruitment Board is an independent recruitment body for the Indian Council of Agricultural Research. As per its mandate, the ASRB plays a key role in recruitment of best quality scientists and other management personnel for the ICAR Headquarters and research institutes across the country. In addition, the Board aids and advises the Council in evolving and implementing policies related to induction of human resource and its development including the Career Advancement Schemes for ARS Scientists. Ever since its establishment, more than 43 years ago, ASRB has consistently been endeavouring to reform and refine talent-search strategies to meet existing as well as emerging needs of the National Agricultural Research and Education System (NARES).

Mandate

The mandate of ASRB is to make available the best human resource to various positions in ICAR and its institutes across the country. As per the Cabinet decision on its establishment, the Board was assigned the following initial responsibilities:

- ◆ Recruitment to posts in the Agricultural Research Service (ARS) of ICAR and to such other posts and services as the President, ICAR, may specify from time to time.
- ◆ Rendering such other assistance to the Council in personnel matters, including promotions as may be required by the President, ICAR.
- ◆ Advising the Council on disciplinary matters relating to personnel recruited through ASRB or appointed by the Council in consultation with the Board.

Subsequently, after the creation of the ARS as an All-India Service, following additional responsibilities were assigned to the Board:

- ◆ Recruitment to the entry level scientists grade of the ARS through an All-India Competitive Examination.
- ◆ Induction of existing scientists of ICAR to the ARS under the initial constitution of the ARS.
- ◆ Assessment for merit promotion and grant of advance increments to the scientists of the ARS.

In addition, the ASRB has also been entrusted with the recruitment of the technical service personnel as well as for the recruitment to the administrative and accounts

management posts such as Administrative Officers/ Finance & Accounts Officers, Assistant Directors (OL), Assistants, Technical Assistant (T3) and Technician (T1), LDCs, Stenographers etc which are required to be filled up by direct recruitment or through open competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and By-laws of ICAR Society (*Appendix I*).

The Board also conducts National Eligibility Test in 56 approved disciplines, the qualifying of which is a pre-requisite for the initial appointment as Assistant Professor/Lecturer in the State Agricultural Universities (SAUs).

Organization

The Board comprises a Chairman and two Members assisted by a Secretary. To effectively discharge its responsibilities, the Board is presently supported by one Controller of Examination, two Deputy Secretaries along with other financial, administrative and technical functionaries. The current organizational structure of ASRB is shown as under:

The total sanctioned strength of the officers and staff of the Board as on 31 March, 2017 was 84 (*Appendix X*). The list of the officers and staff of the Board actually in position during the period from 1 April, 2016 to 31 March, 2017 is given in *Appendix XII*.

Expenditure

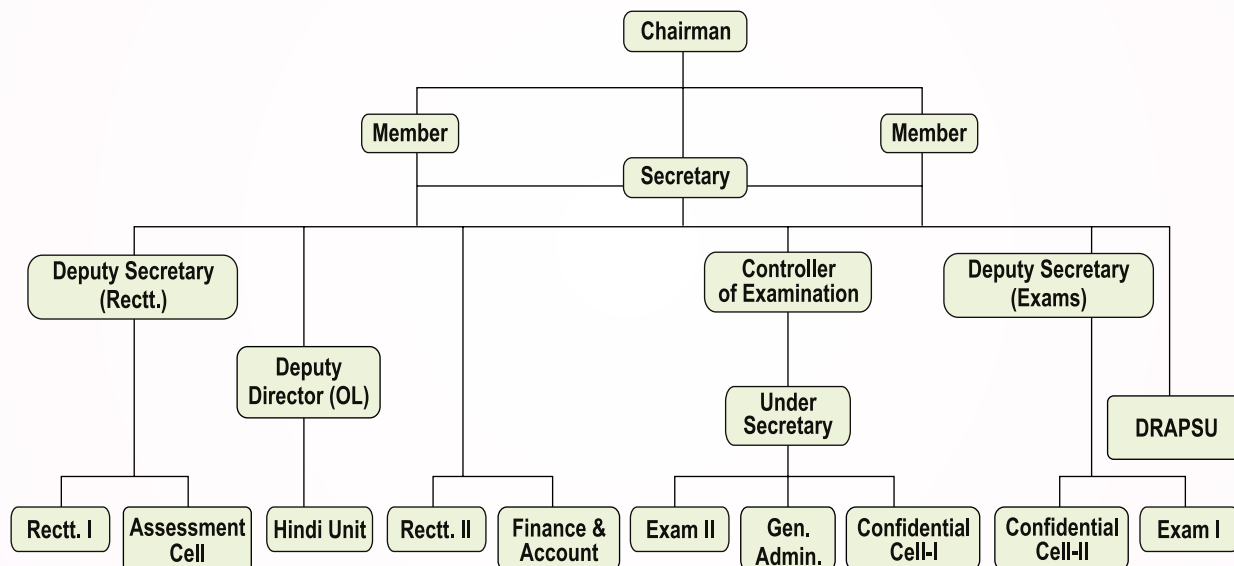
The Board has incurred an expenditure of 1294.55 lakh under Non-Plan and Plan during the period from 1 April, 2016 to 31 March 2017. The details are given in *Appendix II*.

Activities

In discharging its mandated functions, the Board undertook various activities as given in table. A comparative statement of important activities accomplished during the past five years is presented in *Appendix III*.

During the period of report the Board did not receive any reference from ICAR for advice on disciplinary cases, temporary appointments under Rule II (5), read with Rule 15 (5) and appointments on deputation under Rule II (7).

ASRB ORGANOGRAM



Current Organisational Structure of ASRB

Summary of activities during 2016-17

Activities	Number
I. Recruitment by Interviews (Direct Recruitment)	
• Posts for which recruitment action was pending from previous years	38
• Posts for which requisitions were received during the current year	245
• Posts withdrawn by the ICAR	11
• Posts for which recruitment action has been completed	55
• Applications received for various posts	924
• Candidates called for interview	438
• Candidates interviewed	331
• Candidates recommended for appointment	53
• Cases where no candidate was found suitable for appointment	2
• Cases where no candidate attended interview	0
• Applications screened for various posts advertised during the year	924
• Posts for which recruitment action is in progress	186
• No. of posts advertised	194
II. Recruitment by Examinations	
(i) ARS Examination, 2015 held for entry grade scientists	
• Candidates recommended for appointment	79
(ii) Net Examination, 2016 held for NET Certification	
• Number of applicants registered for NET	28558
• Number of Candidates appeared for NET	19828
• Number of candidates qualified for NET certificate	3803
(iii) Common written examination for Technical Assistant (T3)	
• Number of applicants applied	34,439
• Number of Candidates appeared	12,153

Activities		Number
(iv)	Common written examination for Technician (T1)	
	• Number of Candidates applied	80,020
	• Number of Candidates appeared	43,834
(v)	Limited Departmental Examination for Assistants	
	• Number of Candidates applied	10
	• Number of Candidates appeared	10
	• Number of Candidates selected	06
(vi)	Limited Departmental Examination for UDC	
	• Number of Candidates applied	04
	• Number of Candidates appeared	04
	• Number of Candidates qualified	0
III.	Assessments and Review of Assessments	
	• Assessment of Senior Scientists for Principal scientist grade under revised CAS	177
IV.	Committees appointed	
	• Review of the list of ICAR units/ centres/stations categorized as Disadvantageous Area in terms of the Score Card system	1

Important Events

ASRB Board Meetings

Eight Meetings of the Board were held during the period to discuss important matters and issues pertaining to recruitment.

Foundation Day Celebration

Agricultural Scientists Recruitment Board, New Delhi organized its 43rd Foundation Day on 3 November, 2016 at ICAR-CSSRI, Karnal. Prof.

Ramesh Chand, Hon'ble Member, NITI Aayog was the Chief Guest and delivered the Foundation Day lecture.

The occasion was graced by former Chairmen and Members of ASRB, Dr T. Mohapatra, Secretary, DARE & Director General, ICAR, Shri C. Roul, Additional Secretary, DARE & Secretary, ICAR and other Senior ICAR officers and Vice Chancellors of State Agricultural Universities, Directors of ICAR Institutes, former Deputy Directors General, Deans, members of scientific fraternity and students.



The Chief Guest Hon'ble Member, NITI Aayog and other dignitaries on the Dais



Swachata Abhiyan

Chairman, ASRB along with senior officers led the swachata drive, inspected every section/unit and insured that the whole of ASRB premises was neat, clean, hygienic and free from unwanted record, dust and garbage. Every employee of ASRB has sincerely contributed in keeping not



only the premises of the ASRB neat and clean but also the surroundings of the premises.

Constitution Day

As part of the 126th birth anniversary of Dr B.R. Ambedkar, the “Constitution Day” was celebrated on 25 November, 2016





2 National Eligibility Test (NET)

National Eligibility Test (NET) Examination-2016 (I)

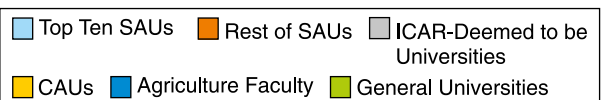
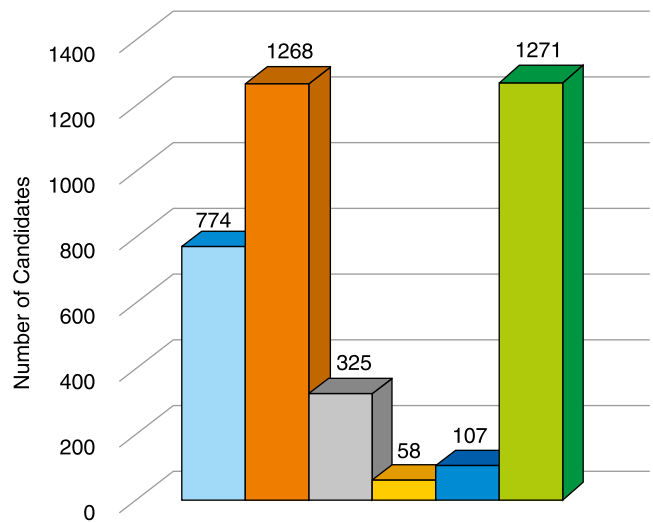
During the period NET 2016 (I) examination was conducted from 1-6 August, 2016 in online mode in 56 disciplines at 23 Centres across India. A total of 28,558 candidates had registered for the examination and 19,828 candidates appeared in the examination. A total of 3,803 (19%) candidates qualified the examination. NET is an essential prerequisite qualification for determining eligibility for recruitment of Lecturer/Assistant Professor in State Agricultural University (SAUs) and other General Universities with Agricultural Faculty. Major discipline wise details of candidates registered, appeared and qualified in the examination are as follows:

Major Discipline wise details of applicants

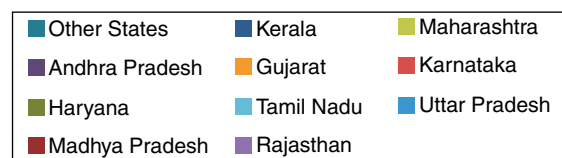
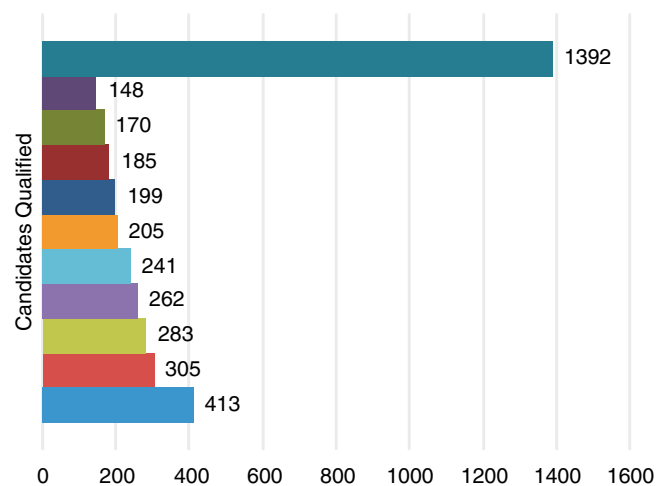
Major Disciplines	Candidates Registered	Candidates Appeared	Candidates Qualified	Qualified %
Crop Science	12371	8288	1369	16.52
Horticulture	2250	1547	613	39.63
Animal Science	3174	2347	654	27.87
Fisheries Science	782	565	68	12.04
Natural Resource Management	4558	3218	523	16.25
Social Science	2872	2001	216	10.79
Agricultural Engineering	2551	1862	360	19.33
Total	28558	19828	3803	19.18

The lowest percentage of candidates qualified in the discipline of Genetics & Plant Breeding (0.20%) and the highest percentage of candidates qualified in the discipline of Animal Nutrition (81.07%) followed by Vegetable Science (59.32%), Seed Science & Technology (56.90%), Agricultural Microbiology (52.32%), Veterinary Parasitology (52.17%), and Farm Machinery and Power (50.0%). In eleven disciplines, the success rate was even less than 5%.

- Analysis of the data showed that out of 3,803 qualified candidates, 325 (8.5%) were from Deemed to be Universities (IARI, New Delhi; IVRI, Izatnagar; NDRI, Karnal and CIFE, Mumbai, 774 (20.35%) from ten State Agricultural Universities (TNAU, Coimbatore; IGKV, Raipur; UAS, Bangalore; CCSHAU, Hisar; GBPUA&T, Pantnagar; OUA&T, Bhubaneswar;



Organization wise performance in NET Examination 2016 (I)

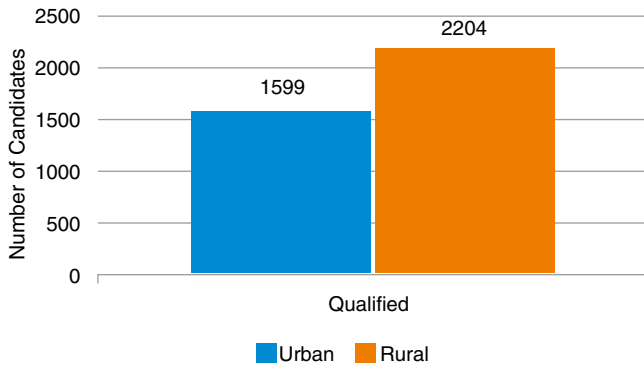


State wise performance in NET Examination 2016 (I)

AAU, Anand; PAU, Ludhiana; Dr Yashwant Singh Parmar University of Horticulture & Forestry, Solan and Navsari Agricultural University, Navsari. 1,268 (33.34%) were from rest of SAUs and 58 (1.53%) from



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Area wise details of successful candidates in NET Examination 2016 (I)

Central Agricultural Universities. 1,378 (36.23%) were from General Universities with Agriculture Faculties.

- ◆ State-wise distribution showed that about 63% of successful candidates came from ten states (Uttar Pradesh, Karnataka, Maharashtra, Rajasthan, Tamil Nadu, Gujarat, Kerala, Madhya Pradesh, Haryana and Andhra Pradesh). 10 candidates qualified from four states i.e. Sikkim, Chandigarh, Dadra & Nagar Haveli and Goa.
- ◆ Among 3,803 qualified candidates, 44% were female candidates, 58% were from rural areas.



3 Recruitment Through Examinations

Agricultural Research Service Examination-2015

The ARS examination 2015 was conducted on 8 May, 2016 at 12 Centres. 2217 candidates qualified the prelims for 97 vacancies in 30 disciplines. The *viva voce* was conducted from 13 October, 2016 to 29 November, 2016 for 363 qualified candidates. Based on performance of candidates in the main written examination and *Vive-Voce*, a total of 79 candidates have been recommended for appointment.

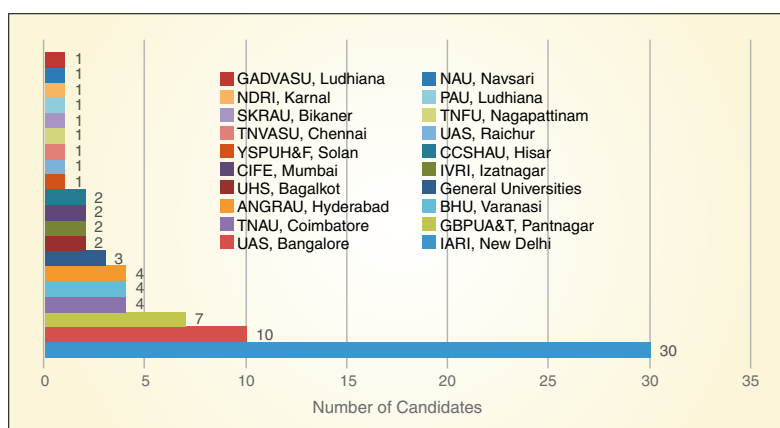
Analysis of data showed that in Agricultural Chemicals discipline, the number of vacancies and the number of candidates clearing the Main Examination were almost equal while in the discipline of Agricultural Statistics & Informatics and Agricultural Structure and Environment Management number of qualifying candidates were less than the number of earmarked vacancies.

Organization wise contribution in ARS

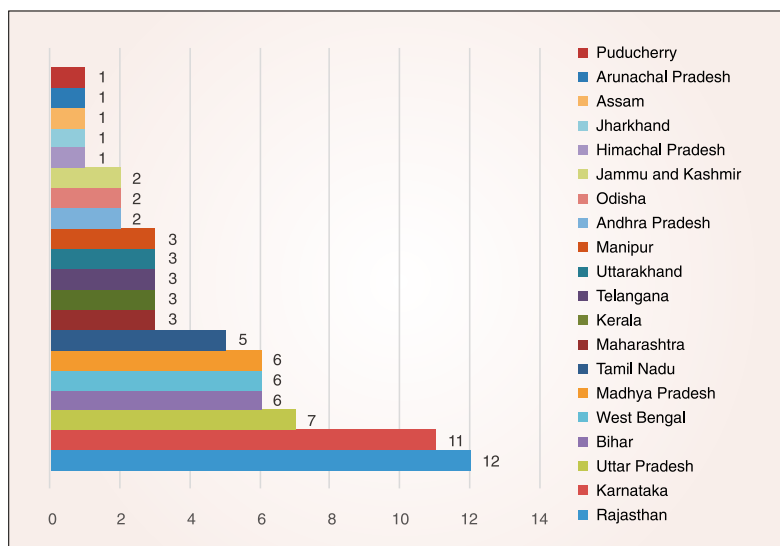
Data showed that out of 79 recommended candidates, 35 were from four Deemed to be Universities (IARI, New Delhi; CIFE, Mumbai; IVRI, Izatnagar; NDRI, Karnal), 37 from 14 State Agricultural Universities, 4 from BHU, Varanasi & 3 from other General Universities.

State wise distribution

- ♦ Out of 79 successful candidates, 53 came from 7 states (Rajasthan, Karnataka, Uttar Pradesh, Bihar, West Bengal, Madhya Pradesh and Tamil Nadu) and remaining 26 candidates from 13 states.
- ♦ Reflecting a positive trend, interest and participation of women candidates in agricultural science, out of 79 candidates 34% were women candidates.



Universities wise performance of candidates in ARS-2015



State wise details of successful candidates in ARS-2015

Common Written Examination 2016 for Technical Assistant (T-3)

A Common Written Examination for filling up of positions of Technical Assistant (T3) was conducted on 17 July, 2016 at 27 centres across India. Out of 34,439 shortlisted candidates 12,153 appeared in the examination. Evaluation process is under progress.

Common Written Examination 2016 for Technician (T1)

A Common Written Examination 2016 for Technician (T1) was conducted on 4 September, 2016 at 27 centres across India. Out of 80,020 shortlisted candidates 43,834 appeared in the examination. Evaluation process is under progress.



Limited Departmental Competitive Examinations

During the period two examinations for the posts of Assistants and Upper Division Clerks were conducted on 7-8 February, 2017 and 21 February, 2017 respectively. Details are as follows:

Category	Vacancies	Candidates Applied	Candidates Appeared	Vacancies Filled
Limited Departmental Competitive Examinations 2016				
Assistants	6	10	10	6
Upper Division Clerks	4	4	4	Nil

Agricultural Research Service (Preliminary) Examination-2016 and National Eligibility Test (NET-I)-2017

Combined examination for ARS (Prelims) 2016 and NET (I) 2017 is scheduled to be held from 16-21 May, 2017 in online mode in 56 disciplines at 23 Centres across India.

Recruitment of Assistants

An all India online open competitive examination for recruitment of 309 Assistants (DR) was conducted from January 5 to February 2, 2015. Out of 6,255 appeared candidates in the main examination which was held across 12 centres in India on October 18, 2015.

- State-wise distribution of data showed that out of 309 successful candidates about 90% came from 10 states including Union Territory states (Delhi, Rajasthan, Uttar Pradesh, Bihar, Haryana, West Bengal, Maharashtra, Uttarakhand, Jharkhand and Kerala) and remaining 30 candidates from 11 states.
- The analysis further revealed that all the advertised vacancies were duly filled under various categories of candidates with maximum candidates under General Category (172 including 5 Divyang candidates), followed by Other Backward Castes (72 including 3 Divyang candidates), Scheduled Caste (40) and Scheduled Tribe (25).
- This year, out of 309 selected candidates, 26.5% were females.
- The analysis of educational background of selected 309 candidates revealed that 129 candidates have B. Tech or BE degree. The complete analysis is given below:

Analysis of Educational Qualifications of Selected candidates

Highest Education Qualification	Applied for Preliminary Examination	Qualified for Main Examination	Appeared in Main Examination	Selected
B.A	13670	1055	849	42
B.Com	6189	506	407	11
B.Sc	11150	1337	1030	48
B. Tech/ BE	15585	2928	2074	129
Other (Graduate)	4172	439	338	8
MSc	7610	760	578	26
M.A	3920	345	272	12
M.B.A.	2924	294	216	12
M.C.A.	1260	147	124	2
M.Com	1230	109	86	4
M.Tech/ ME	1349	223	164	10
Other (Post Graduate)	1586	159	117	5
Total	70645	8302	6255	309



4 Direct Recruitment

The Board received requisitions from ICAR for 203 posts during the year while requisitions of 38 posts were carried over from the previous year. As such during the period, the Board undertook direct recruitment through six advertisements.

The category-wise break-up of the advertised posts showed that about 65% of the posts were Principal Scientists

and Sr. Scientists, 15% were Middle Level Positions (Heads of Division, Joint Director of other than National Institute and Project Coordinators) while remaining 20% were Research Management Positions (Deputy Directors General, Directors of National Institutes, Joint Directors of National Institutes, Assistant Directors General and Directors).

Position-wise breakup of various scientific posts advertised during the year 2016-17

Posts Advertised	2/2016	3/2016	4/2016	5/2016	1/2017	2/2017	Total
Deputy Directors General	-	-	-	2	-	-	2
Directors of National Institutes	-	-	-	4	-	-	4
Assistant Directors General	-	-	-	2	-	-	2
Directors	8	-	-	9	-	-	17
Project Director	-	-	-	1	-	-	1
Joint Directors of National Institutes	-	-	-	13	-	-	13
Joint Director of other than National Institutes	-	-	-	-	1	-	1
Project Coordinators	2	-	-	-	9	-	11
Head of Divisions	7	-	-	-	11	-	18
Principal Scientists	-	51	-	-	-	-	51
Senior Scientists	-	-	22	-	-	52	74
Total	17	51	22	31	21	52	194

The Board completed the recruitment process for 55 posts (Appendix V & VI) during the year. Of these, 53% posts were Research Management Positions (RMPs) while 47% posts were for Head of Divisions & Project Coordinators

and Principal Scientists. The Board recommended in more than 96% cases while only 3.6% posts could not be filled due to non-availability of suitable candidates first time in the history.

Summary of direct recruitment process completed during the period

Category	No. of post(s)	Candidates Applied	Candidates Called for Interview	Candidates Appeared	Selected	NFS
Directors of National Institutes (DNI)	2	29	16	13	2	0
Assistant Directors General (ADGs)	2	58	18	12	2	0
Directors (DIR)	23	544	231	182	23	0
Joint Directors of National Institutes (JDNI)	2	42	18	12	2	0
Joint Director of other than National Institutes (JD)	2	44	24	14	2	0
Heads of Divisions (HOD)	14	110	75	49	13	1
Project Coordinators (Proj. Coord.)	6	50	32	27	5	1
Principal Scientists (PS)	4	47	24	22	4	0
Grand Total	55	924	438	331	53	2

In all, the Board had screened more than 924 applications and had called 438 candidates for interview. However, only 331 candidates actually attended the interview. The Board usually interviews first ten ranking candidates for each post. But during this year on an average there were 6 candidates for each position. However, six or more than six eligible candidates were available only for fifty five percent posts. Details are given in table:

Details of selections over different positions (RMP & Non-RMP)

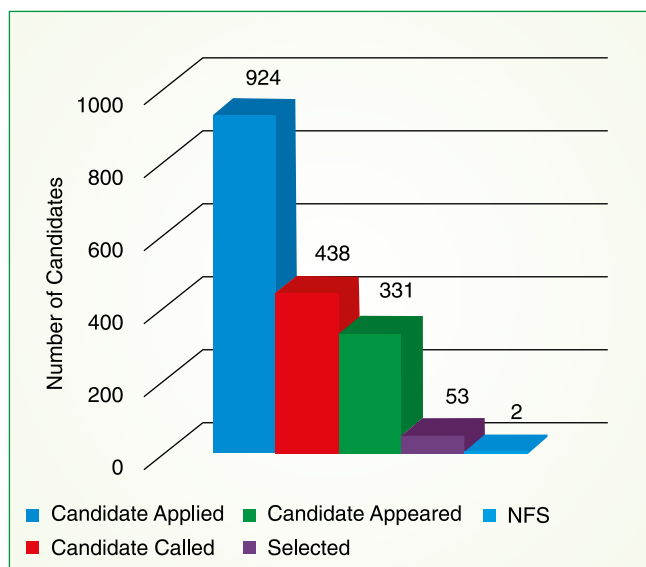
The Board completed recruitment process for 55



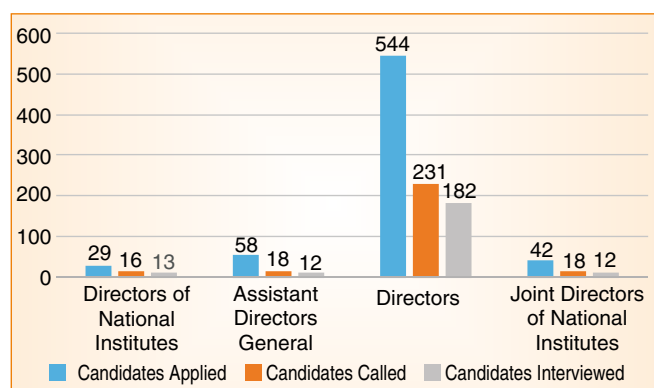
A Selection Board in Progress

Details of selections over different positions (RMP & Non RMP)

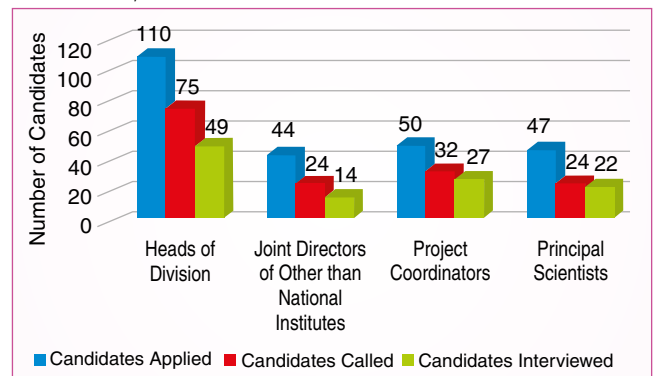
Posts	Number of Appeared Candidates							Grand Total
	1	2	3	4	5	6	>6	
Directors of National Institutes				1			1	2
Assistant Directors General				1			1	2
Directors				1	4	1	17	23
Joint Directors of National Institutes	1						1	2
Joint Directors						1	1	2
Heads of Division	3	3	2		2	1	2	13
Project Coordinators		1	2	1			1	5
Principal Scientists			1		1	1	1	4
Grand Total	4	4	5	4	7	4	25	53



Details of 55 direct Selection Posts



Recruitment details of Directors of National Institutes, Assistant Directors General, Directors and Joint Directors of National Institutes



Recruitment details of Heads of Division, Joint Directors of other than National Institutes, Project Coordinators and Principal Scientists

posts, which were advertised vide advertisement nos. 1/2016 and 2/2016. The number of applicants per post for Research Management Positions (RMP) was much higher as compared to non RMP positions (except Joint Director of other than National Institutes).



5 Recruitment of Candidates belonging to SC/ST/OBC and PwD Categories

Recruitment by Examinations

Candidates belonging to Scheduled Caste, Scheduled Tribes, persons with disabilities and Other Backward Classes were recommended as per the instructions of Government of India. The break-up of the selected candidates and the number of vacancies in each category are given as below:

Distribution of posts in SC, ST, OBC and PwD categories for ARS Examination-2015

Category	Vacancies Advertised	Actually filled	Remark
SC	15	11	Due to none availability of suitable candidates
ST	07	04	
PwD	3	2	
OBC	26	21	
Total	51	38	

Out of 51 vacancies reserved for SC, ST, PWD and OBC category, about 25 percent positions could not filled due to non-availability of appropriate qualified candidates.

Distribution of posts in SC, ST, OBC and PwD categories for Assistant Post in Limited Departmental Competitive Examination 2016

Category	Vacancies Advertised	Actually filled	Remark
SC	05	02	Due to none availability of suitable candidates
ST	03	02	
PwD	0	0	
OBC	02	02	
Total	10	06	





6 Assessment of Scientists: Career Advancement Scheme (CAS)

Assessment/ Promotion of Sr. Scientists under Revised Career Advancement Scheme

179 proposals in 51 disciplines were received from different ICAR institutes, out of which 177 proposals were assessed for promotion/assessment from Senior Scientist to the grade of Principal Scientist under the revised Career Advancement Scheme (CAS) and recommendations has been sent to the Council (Appendix VII). Major discipline wise breakup of CAS proposals is as follows:

Major Disciplines	Proposals Processed
Crop Science	74
Horticulture	12
Animal Science	32
Fisheries Science	07
Natural Resource Management	20
Social Science	20
Agricultural Engineering	12
Total	177





7 Reforms

Review of the List of ICAR Units/ Centres/Stations Categorized As Disadvantageous Area

Committee constituted for Review of the list of ICAR units/ centres/stations categorized as Disadvantageous Area in terms of the Score Card System prescribed for direct recruitment to various scientific positions under ICAR.

Brainstorming Session Celebration

During this year as a part of the Foundation Day celebration on 3 November, 2017 a Brainstorming Session on “Talent Search and Retention in Scientific, Technical and Administrative Cadres of ICAR was organized in the afternoon and on 4 November, 2016 at CSSRI, Karnal. Prof. R.B. Singh, Dr M. Mahadevappa, former Chairmen of the Board; Dr M.L. Madan, Former DDG (Animal Science); Dr J.S. Samra, Former CEO, NRAA; Dr J.C. Katyal, former DDG (Edn); Dr Anupam Verma, former Dean, IARI; Prof. M.S. Kang, Ex VC and Dr M.L. Jat, (South Asia Coordinator) C I M M Y T participated in this Brainstorming Session. Dr Gurbachan Singh, Chairman, ASRB presented various issues one by one before the esteemed panelists and sought the opinion of members of the group on these issues.

Salient Recommendations and Action Points

- ◆ Efforts should be made to ensure that all the examinations conducted by the ASRB are in online mode in the future. It is also desirable that ASRB in consultation with ICAR should come out with an annual calendar of different examinations to be conducted in a year.
- ◆ The revenue earned by the ASRB should be exclusively used for creating new infrastructure and improving the existing infrastructure and facilities at ASRB headquarters as well as at the centers located in different parts of the country identified for conducting the ASRB examinations.
- ◆ Efforts should be made to convert the ASRB into a ‘Commission’ with legal powers through appropriate legislation so as to give it more autonomy and resources for day-to-day work.
- ◆ There is a need to establish a ‘Technology Assessment and Certification Committee’ to streamline the processes related to the certification of agricultural technologies so as to avoid haziness and duplicity in technology development by different constituents of

National Agricultural Research and Education System (NARES).

- ◆ A suitable criteria needs to be developed to empanel the experts for interview boards who have wide expertise, efficiency and righteousness to ensure objective and transparent selection of meritorious candidates for different posts.
- ◆ Efforts should be made to promote the lateral entry of quality human resources from State Agricultural Universities to the ICAR and vice-versa so as to impart an ‘All India Character’ to the NARES.
- ◆ ICAR and ASRB may jointly ensure that the posts of regular Directors do not remain vacant for a long duration of time as it adversely affects normal research, teaching and extension activities.
- ◆ It is desirable to encourage the scientists for professional development through direct selection scheme, as in situ promotions through Career Advancement Scheme seem to promote inbreeding in the ICAR system. It is equally important to incentivize the scientists working out of their native state and region by giving a score of ‘1’ and ‘2’ in the Score Card system for each year of service rendered outside his/her state and region, respectively.
- ◆ Leadership quality, behavioral traits and cognitive abilities should be given greater weightage in the interview while selecting the candidates for Research Management Positions in ICAR.
- ◆ An independent agency may be asked to review how the past course of relation between ICAR and ASRB have been mutually beneficial to each other. It is also necessary to ascertain whether collaborative working with ICAR has ensured autonomy of ASRB in the true sense of the term.
- ◆ To explore the possibility of bringing advantageous suggestions into practice, it has become necessary to identify those recommendations of the committees constituted earlier to enhance the working efficiency of ASRB, which have not been implemented at all or have been partially implemented. It is also equally important to evaluate the impacts of recommendations which have been implemented.
- ◆ The idea of clubbing different disciplines (e.g., bioinformatics, statistics and computer science), into a single subject is not desirable and the subjects for ARS examination should be broadly defined according to the present and emerging needs.

Glimpses of Brainstorming Session



Glimpses of Brainstorming Session





AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

- ◆ There is a need to revisit the definitions of terms such as Specialization in: 'Relevant Subjects' and 'Eminent Scientist' as given in ASRB advertisements from time to time to devise the explicit guidelines for removing the ambiguities.
- ◆ In order to maintain absolute integrity, transparency and objectivity of the selection process, ASRB must have sufficient regular employees who can be held accountable for any lapse. Increase in the number of regular staff has also become necessary due to increased workload as ASRB now also recruits the administrative and technical personnel.
- ◆ ICAR and ASRB should fast track their efforts for the establishment of the Agricultural Council of India along the lines of Medical Council of India to ensure that students enrolled in different universities and colleges get state-of-the-art exposure to enhance their knowledge, technological competence and human sensitivity for the sustainable development.
- ◆ Efforts should be made to make the present score card system broad-based and inclusive of diverse issues inextricably linked to the agricultural research in the country.
- ◆ It will be better if all the administrative and technical services posts are given in a single advertisement by the ASRB.
- ◆ For recruiting Administrative and Financial Officers, ASRB may start Campus Selection at reputed engineering and management institutions/universities of the country
- ◆ The relaxation for age limits for different Administrative and Technical posts may be increased considering the longer gestation time in obtaining the higher degrees. ■



8 Implementation of the Right to Information Act, 2005

The ASRB is committed to maintain complete transparency in the examinations, recruitments, assessments and selection process and to implement the Right to Information Act, 2005 in letter and spirit. According to Section 4 of the RTI Act 2005, all upto date information pertaining to recruitments and assessments are made available on the ASRB website (www.asrb.org.in) from time to time. The Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right to Information Act. Accordingly, the Board as a responsible “Public Authority” has taken due and appropriate action in this regard. Board has appointed two Central Public Information Officers and an Appellate Authority for systematically handling the requests received

from Information seekers.

During the period, Board received 515 cases, mainly concerning the disclosures of name of experts, marks secured in the screening and interviews, procedure for screening of applications for direct recruitment posts, marks secured in the ARS/NET examination, evaluation process of ARS answer sheet, key of preliminary examinations, photocopy of answer sheets, OMR sheets and question papers, proactive orders/decisions of the Board and implementation of Section 4 of the RTI Act in the Board.

Out of 515 cases, only six applicants filed second appeals with the CIC against the decisions of ASRB. These cases were also disposed of successfully to the satisfaction of all concerned. The complete details are given below:

Summary of cases processed in compliance of RTI Act, 2005 during 2016-17

Block I. Details about the requests and appeals

	Opening Decisions Balance as on 01.04.2016	No. of Applications received on transfer from other PAs	Received during the quarter (including transferred to other PAs)	No. of Cases transferred to other PAs U/S 6(3)	Decisions where requests/appeals rejected	Where requests/appeals accepted
Requests	0	15	500	13	15	487
First Appeal	0	NA	84	NA	5	79
		Total No. of CPIOs Designated		Total No. of CPIOs Designated		Total No. of AAs Designated
		-		2		1

Block II. Details of fees collected, penalty imposed and disciplinary action taken

Registration fee collected (in Rs.) U/S 7(1)	Additional fee collected (in Rs.) U/S 7(3)	Penalty amount recovered (in Rs.) as directed by CIC U/S 20(1)	No. of cases disciplinary action taken against any officer U/S 20(2)
4730/-	1154/-	0	0

Block III. Details of various provisions of Section 8 while rejecting the requested information

No. of times various provision were invoked while rejecting request Relevant Sections of RTI Act 2005

Section 8(1)										Other Sections			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(9)	(11)	(24)	Others
-	-	-	-	1	-	-	-	-	7	-			7



9 Promotion of Hindi (Rajbhasha)

ASRB is committed to promote progressive use of Hindi in its office to ensure compliance of the official language policy of the Central Government/ICAR, and to fulfill targets fixed in the annual official language programme.

- ♦ The Board fully ensures that bilingual requirement of the circulars, reports and other documents, as per

the provisions of the Act and Rules, are meticulously complied with.

- ♦ About 95 percent of the officers and 100 percent staff working in the Board have the working knowledge of Hindi.

Glimpses of Rajbhasha Saptah (14th September, 2016 to 21st September, 2016)



Chairman, ASRB honouring Prof. Pooran Chand Tandan



Rajbhasha Saptah Inauguration in progress



View of various competitions in Rajbhasha Saptah



Prize Distribution of various competitions during Rajbhasha saptah



- ◆ Help literature, such as Agriculture Glossary, Specimen of Standard letters/drafts in Hindi, Hindi equivalents of common sentences etc. are also made available to the staff.
- ◆ Hindi version of examination rules, notices, syllabi, instructions to candidates, admission certificates, test booklets, answer sheets, question papers, application forms, attendance sheets and attendance lists were printed along with the English version.
- ◆ During the year, six advertisements issued by the Board were prepared and published in both Hindi and English languages in leading newspapers of the country including 'Rozgar Samachar'.
- ◆ All Computer keyboards in the ASRB office have been provided with letters in Devnagari script.
- ◆ English - Hindi dictionary of important technical terms used in agricultural education / research has been prepared for the benefit of paper setters / translators.
- ◆ The ASRB ensures full and free availability of option to candidates for opting Hindi as medium in all competitive examinations as well as for answering questions in interviews at the Board.
- ◆ During this year, Board has developed website www.asrb.org.in in bilingual (English and Hindi).
- ◆ During the period, the Board further purchased good quality Hindi books for an amount of more than Rupees Ten Thousand in different genres for its library.

Quarterly meetings of Official Language Implementation

As per the instructions issued by Department of Rajbhasha, Govt. of India, during the period, the Board has organized four meetings of Official Language Implementation Committee. Wherein various issues pertaining to Official Language Implementation were discussed and decisions were taken. In the second meeting, Chairman suggested that ASRB website should be fully bilingual. During this period, a committee was also constituted for the purchase of Hindi books.

Celebration of Hindi Saptah

ASRB has organized Hindi Saptah during 14 September, 2016. Prof. (Dr) Puran Chand Tandan, Delhi University, New Delhi was the Chief Guest at the Inaugural Ceremony. In his address, Prof. (Dr) Puran Chand mentioned anecdotes concerning Hindi language. During the week, five competitions in letter writing, Noting, Terminology, Extempore Speech and Poetry were organized. Winners were given cash prizes by the Chairman, ASRB. A

valedictory function was also organized on 21 September, 2016. Dr Manoj Kumar Pateria, Director, National Institute of Science Communication and Information Resources (NISCAIR) was present as Chief Guest and former Assistant Director General Dr V.R. Chitranshi was present as Special Invitee. The Chief Guest and Special Invitee in formal address advised the officials to avoid complex sentences and to write simple words.



A valedictory function of Rajbhasha Saptah in progress

On both the occasions, Dr Gurbachan Singh, Chairman, ASRB advised to comply with all Rajbhasha Rules and Regulations. He suggested that as ASRB is the nodal office of the TOLIC (North Delhi), it should set an ideal example, for which cooperation of all officers and staff is essential. He felt that these activities should not be limited to Hindi Saptah/Hindi Pakhwara only. In their address, both the guests, gave many examples and suggested ways for effective implementation of official language. Chairman, ASRB appreciated the progress of implementation of official language policy in ASRB. Cash prizes & certificates were distributed by the Chief Guest and Chairman to the winners of the various competition events held during Hindi Saptah. The function ended with the formal vote of thanks.

Town Official Language Implementation Committee

Dept. of Official Language, Ministry of Home Affairs, Govt. of India constituted the Town Official Language Implementation Committee (North Delhi) under the Chairmanship of Dr Gurbachan Singh, Chairman, Agricultural Scientists Recruitment Board, comprising of 45 offices of GoI. During the year following activities were organized:

One Day Workshop

Town Official Language Implementation Committee (North Delhi) organized a one day workshop on 30 August, 2016 in collaboration with National Institute of Science

Glimpses of One Day Workshop



Lighting of the ceremonial lamp by Dr Gurbachan Singh, Chairman, TOLIC



Address by Dr Gurbachan Singh, Chairman, TOLIC



Address by Dr Manoj Kumar Pateria, Director, NISCAIR



Address by Dr Dinesh Kumar Ashwal, Director, NPL

Communication and Information Resources (NISCAIR) for the officers and staff of its member offices.

Dr Gurbachan Singh, Chairman, TOLIC (North Delhi) and ASRB, Dr Manoj Kumar Pateria, Director, NISCAIR, Dr Dinesh Kumar Ashwal, Director, NPL and other senior officers of ASRB & NISCAIR were present in the inaugural function of workshop. About 81 members from 36 member offices participated in the workshop. There were four lectures. According to the feedback received from the participants, the workshop was very useful and the member offices requested for more such type of events to be organized regularly.

Official Language Inspection of TOLIC (North Delhi) member offices

The Drafting & Evidence Sub-Committee of the Committee of Parliament on Official Language conducted an inspection of 9 member offices of TOLIC (North Delhi) along with its Chairman's office, Agricultural Scientists

Recruitment Board.

The inspection meeting was held at Hotel Ashoka, New Delhi on 1 June, 2016. The Heads of all the member offices and Chairman, TOLIC (North Delhi) Dr Gurbachan Singh along with the Member Secretary of TOLIC (North Delhi) Shri P.R. Rao, Deputy Director (OL), ASRB were present in the meeting. The meeting was chaired by Dr Satyanarayana Jatia, Hon'ble Member of Parliament (Rajya Sabha) and Deputy Chairman of the Committee, Dr Prasanna Kumar Patsani, Hon'ble Member of Parliament (Lok Sabha), Shri Hukmdev Narayan Yadav, Hon'ble Member of Parliament (Lok Sabha) and Dr Satyavrata Chaturvedi, Hon'ble Member of Parliament (Rajya Sabha) along with the officials of the Committee Secretariat were present in the inspection meeting. Duly filled questionnaires were submitted to the committee and after scrutiny of the questionnaires, the Deputy Chairman and other Hon'ble members of the committee, issued certain advisories for effective functioning of the TOLIC (North Delhi). The inspection was conducted in a cordial atmosphere and the honourable members of the



Official Language Implementation Inspection of TOLIC (North Delhi)



Presidential Orders being presented to Dr Gurbachan Singh, Chairman, ASRB by Chairman and Members of the Parliament Committee on Official Language



Half yearly meeting of TOLIC (North Delhi)

Committee were largely satisfied with the efforts being made by the TOLIC (North Delhi) in guiding and monitoring the assigned responsibilities.

Half yearly meeting of TOLIC (North Delhi)

Second meeting of year 2016-17 was held on 30 November, 2016 at NASC Complex. Mrs. Meenakshi Gaur, Senior Hindi Translator, NISCAIR welcomed the participants. 41 member offices participated in the meeting. About 25 Directors/Heads of offices/institutes were present in the meeting. Shri Pramod Sharma, Deputy Director, Official Language represented the Department of Official Language, Ministry of Home Affairs. Half yearly review report of 38 offices were presented in the meeting and written suggestions were given to member offices for promotion of Official Language. An open session was organized for suggestions and during discussions, various issues were finalized including constitution of one coordinating committee for the help of TOLIC (North Delhi) in effective implementation of the official language policy.

On the basis of half yearly report of 2015-16, the prizes for performance of Hindi work i.e. first, second and third were distributed in two categories.



Secretary and Deputy Secretary, ASRB receiving first prize in Implementation of Official Language



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Details of winner offices are as follows:

	Large Offices	Small Offices
First Prize	National Institute of Science Communication and Information Resources	Agricultural Scientists Recruitment Board
Second Prize	Delhi Milk Scheme	National Bureau of Soil Survey and Land Utilization Planning
Third Prize	Indian Agricultural Statistics Research Institute	Defence Terrain Research Laboratory

After distribution of prizes, the meeting was addressed by the Chairman, TOLIC (North Delhi). The Chairman in his address emphasized the obligation of Head of Organizations to attend the meeting in order to take collective effective decisions on the matter of Official Language. The meeting ended with a vote of thanks by Sh. Keshav Dev, Deputy Director (Official Language), IARI, New Delhi.





10 Foundation Day Celebration



The Chief Guest Hon'ble Member NITI Aayog and other dignitaries on the Dais

Agricultural Scientists Recruitment Board, New Delhi organized its 43rd Foundation Day on 3 November, 2016 at ICAR-CSSRI, Karnal. Prof. Ramesh Chand, Hon'ble Member, NITI Aayog was the Chief Guest and delivered the Foundation Day lecture.

The occasion was graced by former Chairmen and Members of ASRB, Dr T. Mohapatra, Secretary, DARE & Director General ICAR, Shri C. Roul, Additional Secretary DARE & Secretary, ICAR and other Senior ICAR officers as well as Vice Chancellors of many State Agricultural Universities, Directors of ICAR Institutes, former Deputy Directors General, Vice Chancellors, Deans, members of scientific fraternity, and students.

Highlights of the Foundation Day

The program started with lighting of lamp by the Chief Guest Prof. Ramesh Chand, Hon'ble Member, NITI Aayog and other dignitaries.

Prof. Ramesh Chand, Hon'ble Member of NITI Aayog inaugurated the event as Chief Guest and appreciated the glorious journey of ASRB for 42 years for which the credit must go to the people of repute who have guided ASRB in achieving its goals. He urged all concerned to address the emerging issues in the field of agricultural research and education. He urged the Board to look into and plug the loop holes whatsoever, so that it can actively contribute to national development in a



Address by, Hon'ble Member, NITI Aayog



Address by Secretary, DARE and DG, ICAR

Glimpses of the Foundation Day Celebration



Dr Gurbachan Singh, Chairman, ASRB welcoming Prof. Ramesh Chand, Member, NITI Aayog with flower bouquet



Dr Gurbachan Singh, Chairman, ASRB welcoming Dr T. Mohapatra, Secretary, DARE and Director General, ICAR with flower bouquet



Dr V.N. Sharda, Member, ASRB welcoming Dr R.B. Singh, Former-Chairman, ASRB with flower bouquet



Dr V.N. Sharda, Member, ASRB honouring Dr M. Mahadevappa, Former-Chairman, ASRB with shawl



Dr P.C. Sharma, Director, CSSRI, Karnal welcoming Sh. C. Roul, Additional Secretary, DARE & Secretary, ICAR with flower bouquet



Lighting of the ceremonial lamp by Prof. Ramesh Chand, Member, NITI Aayog



Lighting of the ceremonial lamp by Dr T. Mohapatra, Secretary, DARE and Director General, ICAR



Lighting of the ceremonial lamp by Sh. C. Roul, Additional Secretary, DARE & Secretary, ICAR



Lighting of the ceremonial lamp by Dr Gurbachan Singh, Chairman, ASRB



Lighting of the ceremonial lamp by Dr V.N. Sharda, Member, ASRB



Dr Gurbachan Singh presenting memento to Dr T. Mohapatra, Secretary, DARE and Director General, ICAR



Dr Gurbachan Singh presenting memento to Prof. Ramesh Chand, Member, NITI Aayog



Dr Gurbachan Singh presenting memento to Dr M Mahadevappa, Former Chairman, ASRB



Dr Gurbachan Singh presenting memento to Prof. R. B. Singh, Former Chairman, ASRB



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

changing scenario. He suggested some structural changes in the current recruitment and selection process to further strengthen the efficiency of ASRB. He said that a mechanism may be evolved to incentivize the scientists working out of their state and region.

Dr T. Mohapatra, Secretary, DARE and DG, ICAR complimented ASRB for its achievements and in bringing excellence to agricultural research system. Considering the recommendations of different committees to further improve the transparency and working efficiency of ASRB, he advocated that it is high time for joint deliberations among different stakeholders to identify the points of action for desirable reforms.

Shri Chhabilendra Roul, Additional Secretary, DARE & Secretary, ICAR appreciated ASRB for its contributions in the selection of quality human resources for agricultural research and development in the country and emphasized the need for increase in satisfaction level of the candidates and other stakeholders.



Address by Additional Secretary, DARE and Secretary, ICAR

Dr Gurbachan Singh, Chairman, ASRB, in his welcome address highlighted some of the significant achievements, including the new initiatives of ASRB. He informed that ASRB has gradually moved away from the written examination to computer based test pattern. He added that ASRB is striving to automate the screening of applications for RMP posts to eliminate the chances of human error in evaluation process. He informed that attempts are also



Address by Chairman, ASRB

underway to completely digitize the entire procedure with a view to expedite the selection process as well as to ensure transparency.

Dr M. Mahadevappa, Former Chairman, ASRB shared his experiences at ASRB and acknowledged its worthy contributions in selecting quality human resources



Address by Dr M. Mahadevappa, Former Chairman, ASRB

for assisting agricultural R&D in the country. Prof. R. B. Singh, Former Chairman, ASRB expressed happiness over the accomplishments by the ASRB. Dr J. S. Samra, Former CEO, NRAA lauded the valuable contribution of ASRB in selecting appropriate research professionals.

Dr V.N. Sharda, Member, ASRB proposed the formal vote of thanks



Vote of thanks by Dr V.N. Sharda, Member, ASRB

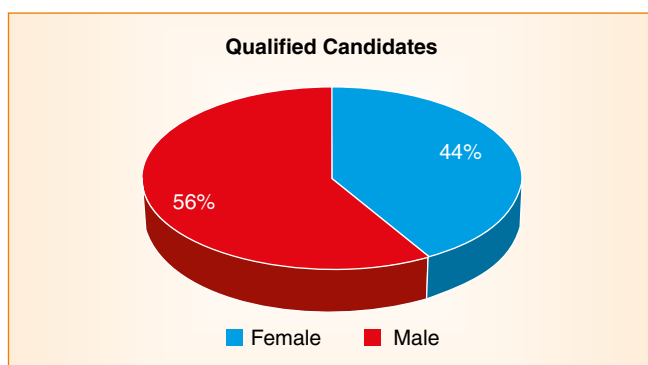
As a part of the Foundation Day celebration, a Brainstorming Session on “Talent Search and Retention in Scientific, Technical and Administrative Cadres of ICAR was organized in the afternoon of 3rd November and on 4 November, 2016. Dr R.B. Singh, Dr M. Mahadevappa, former Chairmen of the Board; Dr M.L. Madan, Former DDG (Animal Science); Dr J.S. Samra, Former CEO, NRAA; Dr J.C. Katyal, former DDG (Edn); Dr Anupam Verma former Dean, IARI; Prof. M.S. Kang, Ex-VC and Dr M.L. Jat (South Asia Coordinator) C I M M Y T participated in this Brainstorming Session. Dr Gurbachan Singh, Chairman, ASRB presented various issues one by one before the eminent panelists and sought the opinion of members of the group on these issues.



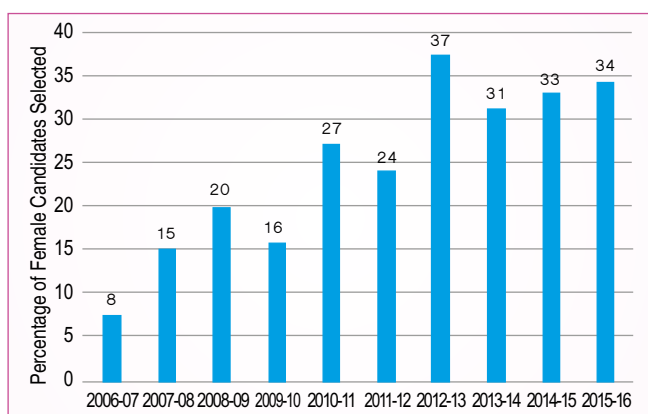
11 Women Empowerment

NET examination 2016 was conducted during 1-6 August, 2016. NET is a qualifying exam for award of certificates to the qualified candidates for being eligible to apply for positions of Assistant Professors/Lecturers in

teaching Institutions/SAUs. Analysis of data showed that out of 3,803 qualified candidates 1673 (44%) were female candidates.

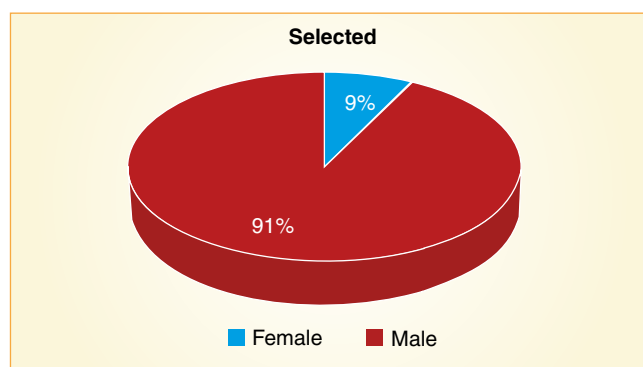


Gender wise details of successful candidates in NET Examination 2016(I)



Performance of female candidates in ARS (2006-16)

An analysis of data for a period of nine years reveal that percentage of women candidates in the entry level of Agricultural Research Service (ARS) has increased from about 8% in 2006-07 to 34% in 2016-17, which is a very positive development. The Board has been making all possible efforts to encourage women candidates to compete so as to improve gender balance in the system in keeping with the spirit of gender equality and women empowerment.



Performance of female candidates in Direct Recruitment 2016-17

Approximately 9% women candidates have been selected through direct recruitment in RMP and Non RMP positions.

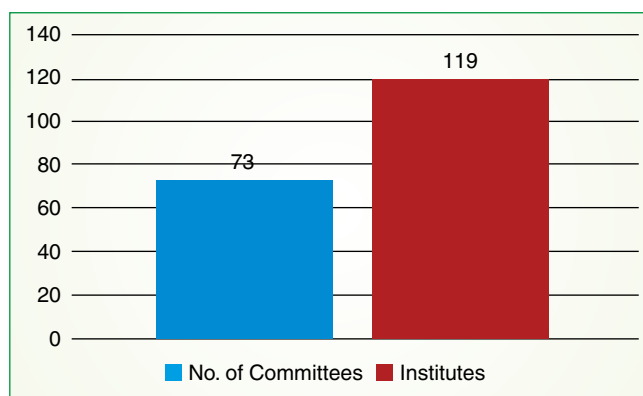


12 Miscellaneous

In accordance with the scheme and rules of Career Advancement Scheme (CAS) for ARS scientists, the Chairmen of the various committees to consider the cases of promotion of scientists in the ICAR institutes are nominated by the Chairman, ASRB. The various nominations were accordingly made for heading the selection committees in the institutes by the Chairman, ASRB. Besides this, nominations were also made by the Chairman, ASRB for constitution of Assessment committees for considering cases of technical cadre staff working in ICAR HQ and ICAR institutes across India.

Assessment Promotion of Technical Personnel

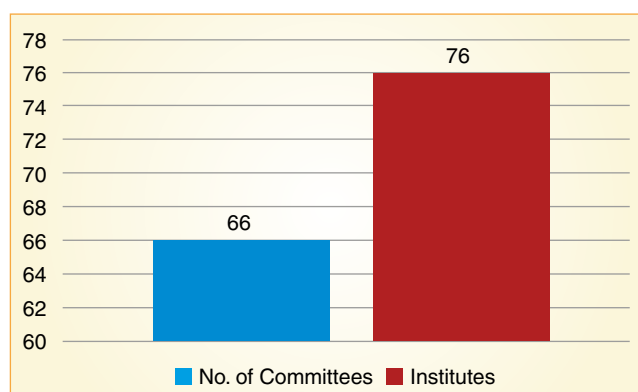
The Board finalized nominations of experts for 73 institutes for Assessment committees for various categories of technical personnel. Details are given in Appendix VIII.



Details of Assessment committees constituted for Technical

Assessment Promotion of Scientists

The Board finalized and notified nomination of experts for 66 institutes for constitution of Departmental Promotion Committees (DPCs) for assessment of scientists from RGP ₹6,000 to ₹7,000, RGP ₹7,000 to ₹8,000 and from RGP ₹8,000 to ₹9,000, the details of which are given in Appendix IX.



Details of Assessment committees constituted for Scientists





13 Honours/Awards

Recognitions/Awards/Honours Conferred upon Dr Gurbachan Singh, Chairman, ASRB

Special Achievement Award

Indian Council of Food and Agriculture (ICFA) awarded Special Achievement Award to Dr Gurbachan Singh during 9th Global Agriculture Leadership Summit held at New Delhi on 8 September, 2016.



Receiving Special Achievement Award from Honourable Governors of Haryana and Uttar Pradesh

Recognitions/Awards/Honours Conferred upon Prof (Dr) A.K. Srivastava, Member ASRB

Patronship Award



Receiving patronship Award by Chairman, National Dairy Development Board and President, Indian Dairy Association.

Indian Dairy Association awarded Patronship Award of Indian Dairy Association to Prof (Dr) A.K. Srivastava on 16 February, 2017.

Best Performance Award

During the year Agricultural Scientists Recruitment Board received first prize in the category of small offices for best performance in promotion and implementation of official Language and Hindi work from TOLIC north Delhi on 30 November, 2016.



Secretary and Deputy Secretary, ASRB receiving first prize in Implementation of Official Language



14 Visits

Special Talks, Technical Visits and Interactive Sessions held by Dr Gurbachan Singh, Chairman, ASRB

- ◆ Chief Guest at the Foundation Day function of ICAR-Central Coastal Agricultural Research Institute (CCARI), Goa on 1 April, 2016.



Distributing quality seeds to farmers at Goa

- ◆ Chaired the Brainstorming session on “Agroforestry for Rehabilitation of Water-Congested Ecologies for the Eastern States” at ICAR Research Complex for Eastern Region, Patna on 5 April, 2016.



Chairing the Brainstorming session at Patna

- ◆ Chief Guest at the Foundation Day function of ICAR - Central Research Institute for Dryland Agriculture (CRIDA), Hyderabad and addressed the scientists and future scientists (RAs and SRFs) and inaugurated as Chief Guest the Hyderabad Chapter of Indian Society of Agronomy on 12 April, 2016.



Addressing participants of the ICAR Institutional Staff Sports Tournament North Zone at NDRI, Karnal

- ◆ Chief Guest at the closing function of “ICAR Inter-Institutional Staff Sports Tournament – North Zone” at ICAR-National Dairy Research Institute (NDRI), Karnal on 18 April, 2016.
- ◆ Chief Guest at the 28th Foundation Day function of ICAR- Directorate of Weed Research (DWR), Jabalpur on 22 April, 2016.
- ◆ Chief Guest at the inaugural session of the Annual Review and Planning Workshop of ICAR-IRRI Collaborative Project "Stress Tolerant Rice for Africa and South Asia (STRASA)" in Bhubaneswar on 27 April, 2016.



As Chief Guest at the inaugural session of the Annual Review and Planning of Workshop at Bhubaneswar

- ◆ Chief Guest at the inaugural function of the Foundation Day of Vasantrao Naik Marathwada Krishi Vidhyapeeth (VNMKV), Parbhani on 18 May, 2016.
- ◆ Review of T-3 Examination arrangements and online NET Examination Centre at NDRI, Karnal and Review of online NET Examination Centre at CIPHET,

Ludhiana during during 7-9 July, 2016.

- ◆ Delivered the Keynote Address at the inaugural function of the “Golden Jubilee Celebrations of Green Revolution” by Dr. Amrik Singh Cheema Foundation Trust, Chandigarh on 18 July, 2016.
- ◆ Visited online examination centre and discussed at SKUAST, Jammu and visited GNDU and KVK, Amritsar during 10-13 August, 2016.
- ◆ Visited KVK, Kaithal and attended 55th all India Wheat & Barley Research Worker’s Meet at CCSHAU, Hisar during 21-22 August, 2016.
- ◆ Participated in the meeting of the Governing Council of Mar Ivanios College, Thiruvananthapuram on 8 September, 2016.
- ◆ Attended the inaugural function of the “Rashtriya Beej Vitran Kisan mela evam Kisan Gosthi” as Chief Guest at Ajmer and visited Brahma Kumaris Organization activities in agriculture and rural development at Mount Abu during 18-19 September, 2016.



Chairman, ASRB inaugurated Rasshtriya Beej Vitran Kisan mela evam Kisan Gosthi at Ajmer

- ◆ Visited the ICAR-Central Institute of Brackishwater Aquaculture (CIBA), Chennai and Tamil Nadu Veterinary & Animal Sciences University (TNV&ASU), Chennai and held a interaction meeting with the scientists. Discussed regarding 4th International Agronomy Congress with Prof. M.S. Swaminathan during 4-5 October, 2016.
- ◆ Attended the one day Conference on Official Language & Prize distribution ceremony” at Agra on 6 October, 2016.
- ◆ Attended the Pre-Rabi Kisan Sammelan and Farmers’ & Seed Day function as Chief Guest at Kaithal-Karnal during 16-17 October, 2016.
- ◆ Attend the 23rd Foundation Day function of ICAR-Directorate of Rapeseed-Mustard Research (DRMR), Bharatpur as Chief Guest on 20 October, 2016.



Participating in prize distribution ceremony at Agra, Honourable Union Minister of State for Home Affairs Shri Kiran Rijiju and Secretary Rajbhasha Shri Anup Kumar Srivastava distributing prizes and certificates to the winners



Pre-Rabi Kisan Sammelan and Farmers’ & Seed Day function at Kaithal

- ◆ Participated in the inaugural function of the National Conference on Trends in Nano biotechnology (NCTN-2016) at Chaudhary Charan Singh Haryana Agricultural University (CCSHAU), Hisar on 29 November, 2016.



Lighting of the ceremonial lamp by Chairman, ASRB

- ◆ Participated as Chief Guest in the Zonal workshop of Krishi Vigyan Kendras at CSK Himachal Pradesh Krishi Vishvavidyalaya, Palampur during 12-13 December, 2016.
- ◆ Participated as Chief Guest in the Valedictory function of Capacity Building Programme on “Scientific Interventions in Dairy Farming” on 29 December, 2016 at NDRI, Karnal.



Addressing participants of National Conference at Palampur

- ◆ Participated as Chief Guest in the "National Sheep and Wool Fair" at IAC-CSWRI, Avikanagar on 4 January, 2017
- ◆ Participated as Chief Guest in the 5th National Seminar on Climate Resilient Saline Agriculture: Sustaining Livelihood Security" at Bikaner and visited ICAR-CIAH, Bikaner.



Addressing participants in 5th National Seminar at Bikaner

- ◆ Participated as Chief Guest in the Awareness Meet-cum-Camel Fare at Jaisalmer.
- ◆ Delivered a lecture on the topic of "Importance of HRD in agriculture towards meeting human food need in



2030" during 21-22 January, 2017 at Bikaner.

- ◆ Participated as Guest of Honour and presented keynote address in the National Seminar on "Agriculture Trends and Technologies" at GGN Khalsa College, Ludhiana on 30 January, 2017.
- ◆ Participated in the meeting of the Governing Council of Mar Ivanios College, Thiruvananthapuram on 13 February, 2017.



- ◆ To present keynote address during inaugural session of the Swarna Jayanti National Conference on "Biodiversity & Sustainable Utilization of Plant Resources" at Kurukshetra University on 17 February, 2017.
- ◆ Participated and Co-Chaired a Session on "Setting the biophysical context: Climatic/Soil constraints" in the Inter Drought-V Conference at Hyderabad on 20 February, 2017.
- ◆ Participated as Guest of Honour and also Chaired a technical session in the 2nd National Youth Convention on Agricultural Innovation in Sustainable Food systems for Improving Rural Livelihood: The Youth Perspective at UAS, Raichur on 21 February, 2017.
- ◆ Participated as Chief Guest and delivered the Sri P. M. Dabadghao Memorial Lecture in the National

Symposium on “New Directions in Managing Forage Resources and Livestock Productivity in 21st Century: Challenges and Opportunities at Gwalior on 3 March, 2017.



International

- ◆ As a member (India) working group on sustainable drainage, participated in the 67th IEC pre subgroup meeting of ICID organized at Chiang Mai, Thailand from 7 – 13 November, 2016.

Special talks, Technical visits and interactive sessions held by Dr V. N. Sharda, Member, ASRB

- ◆ Delivered Foundation Day lecture as Chief Guest at CAFRI and visited IGFRI and IISWC Research Centre, Datia during 6 -9 May, 2016.
- ◆ Visited ICAR-IISWC, Dehradun and inspected online examination center for NET-2016 (I) examination during 6-8 July, 2016.
- ◆ Visited ICAR-CPRI, Shimla and inspected on line examination center for NET-2016 (I) examination during 4-6 August, 2016.
- ◆ Inaugurated the Winter School at ICAR-CIAE, Bhopal and attended the session as Chief Guest on 30 November, 2016.
- ◆ Inaugurated Biennial Workshop at SKRAU, Bikaner and visited ICAR-CIAH, Bikaner during 18-22 January, 2017.
- ◆ Inaugurated 20th Annual Convention and National Conference on “Harnessing Clay Science for Human Welfare” as Chief Guest and visited ICAR-NBSSLUP, Nagpur during 17-19 February, 2017.
- ◆ Chaired a Session on “Mitigating Climate Change Carbon Sequestration” in XIII Agricultural Science Congress at UAS, Bengaluru during 22-23 February, 2017.
- ◆ Participated in the Foundation Day of ICAR-CCARI,



Address by Member, ASRB as Chief Guest

Goa as Chief Guest and visited KVK, Dharwad on 31 March-4 April, 2017.

Special talks, Technical visits and interactive sessions held by Prof (Dr) A. K. Srivastava, Member, ASRB.

- ◆ Presiding over the Dr K.K. Iya Memorial Oration Award ceremony of NDRI at Karnal on 23 February, 2017.





- ◆ Presided and Handed over the Medal and Certificates to student during convocation of NDRI, Karnal on 4 March, 2017.



- ◆ Presiding over Dr Sunderashan Memorial Oration Award of NDRI, Karnal on March 18, 2017



15 Publications

Board Publications

1. Annual Report 2015-16 (Hindi & English).
2. Half yearly ASRB News (Hindi & English).

Research Papers

Prasad, Rajendra, **Singh, Gurbachan**, Shivay, Y. S., Pathak, H. 2016. Need for determining ecofriendly optimum fertilizer nitrogen level for better environment and for alleviating hunger and malnutrition. Indian Journal of Agronomy. 61(1): 1–8.

Dagar, J.C., Lal, Khajanchi, Ram, Jeet, Kumar, Mukesh, Chaudhari, S.K., Yadav, R.K., Ahamad, Sharif, **Singh, Gurbachan**, Kaur, Amarinder. 2016. Eucalyptus geometry in agroforestry on waterlogged saline soils influences plant and soil traits in North-West India. Agriculture, Ecosystems & Environment. 233 (2016) 33–42.

Singh, Gurbachan. 2016. Climate Change and Food Security in India: Challenges and Opportunities. Irrigation and Drainage. 65: 5–10 (2016).

Pal, Suresh, Sharma, Rajvir, Sharma, H.B. and Tomar, Jaibir 2016. Bio-efficacy evaluation of different herbicides against broad leaved and grassyweeds in common wheat (*Triticum aestivum* L.) Ecology, Environment and conservation 22 (June Suppl.): 2016 (S17-S21).

International Conferences Proceedings

Singh, Gurbachan. 2016. Human Resources Development and Employment in Agriculture and Allied Sciences.

Souvenir for 4th International Agronomy Congress, New Delhi, 22-26 November, 2016.

Popular Articles

Tiwari, S.K., Mure, Sandhya, **Pal, Suresh** and Babu, Subhash 2016. Atirikt Aay Ke Liye Dhingri Khumb Ki Kheti. Fal Fool (September-October 2016): 13–17.

Book Chapters

Singh, Gurbachan. 2016. Climate Resilient Agroforestry Systems. In Climate Resilient Agronomy Practices.

Addresses by Dr Gurbachan Singh

- ◆ Guest Lecture on “Employment Opportunities in Agriculture” at Vasantnao Naik Marathwada Krishi Vidhyapeeth (VNMKV), Parbhani, 18 May, 2016.
- ◆ Keynote Address at the inaugural Function of the “Golden Jubilee Celebrations of Green Revolution” by Dr Amrik Singh Cheema Foundation Trust, Chandigarh, 18 July, 2016.
- ◆ Keynote address in the National Seminar on “Agriculture Trends and Technologies” at GGN Khalsa College, Ludhiana, 30 January, 2017.
- ◆ Sri P. M. Dabadghao Memorial Lecture in the National Symposium on “New Directions in Managing Forage Resources and Livestock Productivity in 21st Century: Challenges and Opportunities”, Gwalior, 3 March, 2017.

Excerpts of relevant provisions of rules and byelaws of the ICAR Society

CONSTITUTION

Rule 25

There will be an Agricultural Scientists Recruitment Board with a whole time Chairman and other members, who shall be appointed by the President, with the approval of the Government of India.

25 (a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall, until some other person is appointed under Rule 25 to the vacant office, or has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such or the other member of the ASRB, as the President, Indian Council of Agricultural Research, may appoint for the purpose.

25 (b) The Chairman of the ASRB shall hold office for a term of 7 years and other Members of the ASRB 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

25 (c) (i) Subject to the provisions mentioned; here in below, the Chairman or any other Member of the ASRB shall only be removed from his office by the order of the President, ICAR, on the ground of misbehavior after a high-powered Committee of three members nominated by the Governing Body on reference being made to it by the President has an enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other member, as the case may be:

- (a) Is adjudged as insolvent; or
- (b) Engages during his term of office in any paid employment outside the duties of his office; or
- (c) Is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.

25 (c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

FUNCTIONS

Rule 26

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistances to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/ appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year, a report of its activities for each financial year to the President.

RECRUITMENT RULES

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

SELECTION COMMITTEES, INTERVIEW BOARDS — COMPOSITION OF

Byelaw 24

The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists Recruitment Board, or any other member authorized by him and duly approved by the President, ICAR.

APPOINTMENT OF EMINENT SCIENTISTS/ SCIENTIST PLACEMENT SCHEME

Byelaw 26

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors

of the Agricultural Universities invite an eminent Indian Scientist for the appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President. ■

Appendix II

Receipts and expenditure of ASRB during 2016-17

A	Receipts		Amount (in lakhs)
	Application and examination fees		296.88
B	Expenditure	Non-Plan	Plan
	Salaries	472.86	
	Wages (Contractual Staff)	97.19	
	Over-time allowance (OTA)	0.10	
	Travel expenses (within country/ Abroad)	16.28	
	Office expenses	369.67	
	Expenditure on Examinations and Selections/Recruitment		
(a)	Travelling/ Honorarium expenses (Experts, Advisors and candidates)	146.12	
(b)	Other expenses	0	192.33
	Total Non-Plan	1102.22	
	Total Plan	192.33	
	Grand Total (Non-Plan and Plan)	1294.55	



Comparative profile of workload of the Board over the preceding five years

	Description of work	2012-13	2013-14	2014-15	2015-16	2016-17
A.	Recruitment by examinations					
	No. of examinations held	*02	**06	#07	+04	@06
	No. of posts	431	506	640	130	107***
	No. of applications received	45801	41976	1,07,862	52,423	1,16,690
	No. of candidates interviewed	745	1104	706	256	363
	No. of centers in India where examination were held	33	33	23	23	27
B.	Recruitment by Interviews/ Direct Recruitment					
	No. of Posts for which interviews were held	97	508	143	189	55
	No. of applications received	1505	4050	1741	2555	924
	No. of candidates called for interview	683	1592	759	1020	438
	No. of candidates appeared for interview	442	1081	570	781	331
C.	No. of candidates qualified for NET	1845	2591	6937	4148	3803
D.	No. of scientists assessed (CAS)	749	255	245	257	177
E.	Five yearly assessment	11	0	1	-	-
F.	Induction into ARS	1	0	1	-	-

*1. ARS and NET 2012 Preliminary Examinations.

**2. ARS and NET 2013 Preliminary Examinations, ARS Main Examination, and Limited Departmental Competitive Examination 2013 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

#3. ARS and NET 2014 Preliminary Examinations, ARS Main Examination, AO & F&AO Examination, Assistant Director (OL) Examination, Assistant Examination 2014 and Limited Departmental Competitive Examination 2014 for Assistant, Private Secretary and Section Officer at ICAR Headquarters.

+4 ACTO Examination, NET and ARS 2015 (Preliminary Examinations), Assistant (DR) Main Examination and Limited Departmental Competitive Examination 2015 for UDC.

@5. ARS 2015 Main Examination, NET 2016(I) Examinations, Common written Examinations for Technical Assistant (T3) & Technician (T1), and Limited Departmental Competitive Examination 2016 for Assistant & Upper Division Clerk.

*** Vacancies of Technical Assistant (T3) & Technician (T1) not included.



Appendix IV (A)

Discipline-wise break-up of candidates in NET 2016(I)

S.No.	Discipline Name	Candidates Applied	Candidates Appeared	Candidates Qualified
1	Agricultural Biotechnology	4115	2740	424
2	Agricultural Entomology	1379	936	37
3	Agricultural Microbiology	1845	1271	665
4	Economic Botany & Plant Genetics Resources	368	221	7
5	Genetics & Plant Breeding	1491	1019	2
6	Nematology	124	83	26
7	Plant Biochemistry	604	394	1
8	Plant Pathology	1246	828	129
9	Plant Physiology	838	554	24
10	Seed Science & Technology	281	192	52
11	Floriculture & Landscaping	304	206	98
12	Fruit Science	879	608	123
13	Spices, Plantation and Medicinal & Aromatic Plants	175	116	26
14	Vegetable Science	892	617	366
15	Animal Biochemistry	231	154	14
16	Animal Biotechnology	441	307	41
17	Animal Genetics & Breeding	151	104	14
18	Animal Nutrition	203	169	137
19	Animal Physiology	167	131	24
20	Animal Reproduction & Gynaecology	182	137	46
21	Dairy Chemistry	35	27	2
22	Dairy Microbiology	37	23	5
23	Dairy Technology	150	116	11
24	Livestock Product Technology	91	68	21
25	Livestock Production Management	285	196	31
26	Poultry Science	55	39	17
27	Veterinary Medicine	231	176	44
28	Veterinary Microbiology	168	121	34
29	Veterinary Parasitology	77	58	33
30	Veterinary Pathology	180	134	54
31	Veterinary Pharmacology	119	91	9
32	Veterinary Public Health	106	82	34
33	Veterinary Surgery	212	173	78

S.No.	Discipline Name	Candidates Applied	Candidates Appeared	Candidates Qualified
34	Aquaculture	336	247	6
35	Fisheries Resource Management	195	133	20
36	Fish Process Technology	136	102	21
37	Fish Nutrition	32	20	5
38	Fish Health	44	33	3
39	Fish Genetics & Breeding	39	30	13
40	Agricultural Chemicals	80	50	2
41	Agricultural Meteorology	183	133	29
42	Agroforestry	466	339	101
43	Agronomy	1737	1256	114
44	Environmental Sciences	1034	675	76
45	Soil Sciences	1138	815	203
46	Agricultural Business Management	414	271	6
47	Agricultural Economics	697	494	5
48	Agricultural Extension	1070	766	200
49	Agricultural Statistics & Informatics	329	230	2
50	Home Sciences	362	240	3
51	Farm Machinery and Power	311	252	126
52	Agricultural Structures and Environmental Management	22	18	2
53	Land and Water Management Engineering	496	363	25
54	Agricultural Process Engineering	418	310	66
55	Food Technology	1304	919	141
56	Veterinary Anatomy	53	41	5
	Total	28558	19828	3803



Discipline-wise break-up of candidates in ARS 2015 Examination

S. No	Discipline Name	Candidates Applied	Appeared in Prelim	Qualified for Mains	Appeared in Mains	Called for Viva-Voce
1	Agricultural Biotechnology	3494	2301	172	144	20
2	Agricultural Entomology	763	535	130	97	15
3	Agricultural Microbiology	927	554	43	35	6
4	Genetics & Plant Breeding	1056	771	199	170	26
5	Nematology	74	52	12	11	5
6	Plant Biochemistry	462	325	80	62	14
7	Seed Science & Technology	170	126	43	34	5
8	Fruit Science	290	214	43	39	5
9	Spices, Plantation and Medicinal & Aromatics Plants	156	115	54	40	11
10	Vegetable Science	279	201	43	35	5
11	Animal Reproduction & Gynaecology	100	82	43	30	5
12	Livestock Product Technology	72	58	28	18	5
13	Poultry Science	71	52	30	22	5
14	Veterinary Public Health	119	99	42	29	10
15	Aquaculture	253	179	83	61	10
16	Fisheries Resource Management	148	108	48	36	10
17	Agricultural Chemicals	17	9	1	1	1
18	Agricultural Meteorology	35	28	7	6	5
19	Agroforestry	308	225	61	48	7
20	Agronomy	1063	835	240	188	35
21	Environmental Sciences	715	479	45	41	5
22	Soil Sciences	877	711	263	207	51
23	Agricultural Business Management	189	131	29	22	5
24	Agricultural Economics	504	394	130	103	35
25	Agricultural Extension	662	540	139	107	21
26	Agricultural Statistics & Informatics	312	214	59	53	2
27	Farm Machinery & Power	178	139	29	27	10
28	Agricultural Structures & Environmental Management	32	27	8	8	4
29	Land and Water Management Engineering	312	237	54	42	10
30	Agricultural Process Engineering	253	195	59	48	15
	Total	13891	9936	2217	1764	363

Direct recruitment 2016-17

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
Directors of National Institutes									
1.	01/2016	2	Director- ICAR-National Institute of Abiotic Stress Management, Baramati	20-07-2016	18	12	9	Selected	21-07-2016
2.	01/2016	1	Director, ICAR- Central Institute of Fisheries Education, Mumbai	16-09-2016	11	4	4	Selected	19-09-2016
Assistant Director Generals									
3.	01/2016	4	Assistant Director General (Horticultural Science-II), ICAR Hqrs., New Delhi	19-07-2016	39	12	8	Selected	19-07-2016
4.	01/2016	3	Assistant Director General (Agricultural Extension), ICAR Hqrs., New Delhi	03-08-2016	19	6	4	Selected	03-08-2016
Directors									
5.	01/2016	10	Director, ICAR- Indian Institute of Spices Research, Calicut, Kerala	28-06-2016	7	4	4	Selected	28-06-2016
6.	01/2016	14	Director, ICAR- Central Institute of Temperate Horticulture, Srinagar (J &K)	30-06-2016	12	8	6	Selected	30-06-2016
7.	01/2016	17	Director, ICAR- National Bureau of Agriculturally Important Insects, Bengaluru (Karnataka)	12-07-2016	13	7	7	Selected	12-07-2016
8.	01/2016	15	Director, ICAR - National Research Centre for Banana, Tiruchirappalli (Tamil Nadu)	13-07-2016	13	9	5	Selected	13-07-2016
9.	01/2016	5	Director, ICAR-Central Inland Fisheries Research Institute, Barrackpore, Kolkata	21-07-2016	13	5	5	Selected	25-07-2016
10.	01/2016	6	Director, ICAR- National Rice Research Institute, Cuttack, Odisha	22-07-2016	24	11	9	Selected	22-07-2016
11.	01/2016	8	Director, ICAR- National Institute of Agricultural Economics and Policy Research, New Delhi	25-07-2016	9	6	5	Selected	25-07-2016



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
12.	01/2016	16	Director, ICAR – Indian Institute of Oilseeds Research, Hyderabad	26-07-2016	26	10	8	Selected	26-07-2016
13.	01/2016	19	Director, ICAR- National Bureau of Fish Genetic Resources, Lucknow (UP)	27-07-2016	13	8	7	Selected	27-07-2016
14.	01/2016	12	Director, ICAR – National Bureau of Plant Genetic Resources, New Delhi	28-07-2016	38	12	8	Selected	28-07-2016
15.	01/2016	9	Director, ICAR – Indian Institute of Wheat and Barley Research, Karnal	29-07-2016	26	12	11	Selected	29-07-2016
16.	01/2016	7	Director, ICAR – Indian Institute of Sugarcane Research, Lucknow	01-08-2016	26	11	10	Selected	01-08-2016
17.	01/2016	13	Director, ICAR- Central Institute for Arid Horticulture, Bikaner	06-09-2016	33	13	10	Selected	07-09-2016
18.	01/2016	18	Director, ICAR- National Institute of Veterinary Epidemiology & Disease Informatics, Bengaluru (Karnataka)	16-09-2016	20	11	11	Selected	19-09-2016
19.	01/2016	11	Director, ICAR- Central Soil Salinity Research Institute, Karnal	23-09-2016	30	14	7	Selected	23-09-2016
20.	02/2016	54	Director, ICAR-Indian Institute of Maize Research, Ludhiana	14-03-2017	20	9	7	Selected	14-03-2017
21.	02/2016	49	Director-ICAR- Central Tuber Crops Research Institute, Thiruvananthapuram	15-03-2017	7	5	5	Selected	15-03-2017
22.	02/2016	50	Director-ICAR- Agricultural Technology and Application Research Institute, Patna	21-03-2017	28	12	9	Selected	22-03-2017
23.	02/2016	51	Director-ICAR- Agricultural Technology and Application Research Institute, Pune	22-03-2017	49	14	9	Selected	22-03-2017
24.	02/2016	52	Director-ICAR- Agricultural Technology and Application Research Institute, Guwahati	23-03-2017	37	14	10	Selected	27-03-2017
25.	02/2016	53	Director-ICAR- Agricultural Technology and Application Research Institute, Kolkata	24-03-2017	52	16	11	Selected	27-03-2017
26.	02/2016	47	Director, ICAR- Directorate of Onion & Garlic Research, Pune	29-03-2017	22	10	10	Selected	30-03-2017

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
27.	02/2016	48	Director, ICAR-National Research Centre on Seed Spices, Tabiji, Ajmer	30-03-2017	26	10	8	Selected	31-03-2017
Joint Directors of National Institutes									
28.	01/2016	20	Joint Director (Academic), ICAR-Indian Veterinary Research Institute, Izatnagar	20-09-2016	31	13	11	Selected	20-09-2016
29.	01/2016	21	Joint Director (Research), ICAR-Indian Institute of Agricultural Biotechnology, Ranchi	22-09-2016	11	5	1	Selected	23-09-2016
Joint Directors of other than National Institutes									
30.	01/2016	23	Joint Director, ICAR- CPRI Campus, Modipuram under Central Potato Research Institute, Shimla	16-08-2016	12	10	6	Selected	16-08-2016
31.	01/2016	22	Joint Director, ICAR Research Complex for NEH Region, Tripura Centre, under ICAR Research Complex For NEH Region, Umiam	19-08-2016	32	14	8	Selected	26-08-2016
Project Coordinators									
32.	01/2016	26	Project Coordinator (Sugarcane), Indian Institute of Sugarcane Research, Lucknow	17-08-2016	17	11	9	Selected	19-08-2016
33.	01/2016	24	Project Coordinator (Long Term Fertilizer Experiments), ICAR-Indian Institute of Soil Science, Bhopal	18-08-2016	6	4	3	Selected	26-08-2016
34.	01/2016	25	Project Coordinator (Ergonomics and Safety in Agriculture), ICAR- Central Institute of Agricultural Engineering, Bhopal	22-08-2016	5	2	2	Selected	26-08-2016
35.	02/2016	55	Project Coordinator (Agro-Meteorology), ICAR-Central Research Institute for Dryland Agriculture, Hyderabad	14-02-2017	8	5	4	Selected	15-02-2017
36.	02/2016	56	Project Coordinator (Pearl Millet), AICRP on Pearl Millets, Rajasthan Agricultural University, Regional Research Station, Mandore, Jodhpur under ICAR Headquarters, Krishi Bhawan, New Delhi	01-03-2017	6	4	3	Selected	02-03-2017



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
Heads of Divisions									
37.	01/2016	28	Head, Division of Dairy Cattle Physiology, ICAR-National Dairy Research Institute, Karnal	17-08-2016	7	5	5	Selected	24-08-2016
38.	01/2016	29	Head, Division of Agribusiness Management, ICAR-National Academy of Agricultural Research Management, Hyderabad	18-08-2016	10	7	6	Selected	29-08-2016
39.	01/2016	30	Head, Division of Extension Systems Management, ICAR-National Academy of Agricultural Research Management, Hyderabad	18-08-2016	10	6	5	Selected	29-08-2016
40.	01/2016	33	Head, Central Horticultural Experiment Station (CHES), Vejalpur, Godhra under ICAR- Central Institute for Arid Horticulture, Bikaner	19-08-2016	4	3	2	Selected	24-08-2016
41.	01/2016	34	Head, Division of Crop Protection, ICAR-Central Research Institute for Jute & Allied Fibre, Barrackpore	19-08-2016	5	3	1	Selected	24-08-2016
42.	01/2016	35	Head, CAZRI Regional Research Station, Leh (Ladakh) under ICAR-Central Arid Zone Research Institute, Jodhpur	22-08-2016	2	1	1	Selected	29-08-2016
43.	01/2016	31	Head, Division of Education Systems Management, ICAR-National Academy of Agricultural Research Management, Hyderabad	23-08-2016	12	10	8	Selected	29-08-2016
44.	01/2016	32	Head, Division of Fish Health Management & Exotics, ICAR-National Bureau of Fish Genetic Resources, Lucknow	23-08-2016	3	3	2	Selected	29-08-2016
45.	02/2016	61	Head of Division, Regional Centre, Bellary, ICAR-Indian Institute of Soil & Water Conservation, Dehradun	13-02-2017	4	4	3	Selected	15-02-2017

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
46.	02/2016	62	Head of Division, Division of Socio-Economic & Extension, ICAR-Research Complex for Eastern Region, Patna	13-02-2017	5	3	1	Selected	15-02-2017
47.	02/2016	57	Head of Division, IARI Regional Station, Pune, ICAR-Indian Agricultural Research Institute, New Delhi	27-02-2017	18	11	3	Selected	28-02-2017
48.	02/2016	58	Head of Division, IARI Regional Station, Karnal, ICAR-Indian Agricultural Research Institute, New Delhi	27-02-2017	22	12	7	Selected	01-03-2017
49.	02/2016	59	Head of Division, CTRI Regional Station, Hunsur (Karnataka), ICAR-Central Tobacco Research Institute, Rajahmundry	01-03-2017	3	3	2	Selected	02-03-2017
Principal Scientists									
50.	01/2016	37	Principal Scientist (Agricultural Research Management), ICAR-National Academy of Agricultural Research Management, Hyderabad (A.P.)	16-08-2016	14	6	5	Selected	24-08-2016
51.	01/2016	39	Principal Scientist (Extension Information Systems), ICAR-National Academy of Agricultural Research Management, Hyderabad (A.P.)	16-08-2016	10	6	6	Selected	26-08-2016
52.	01/2016	38	Principal Scientist (Agricultural Extension), ICAR-National Academy of Agricultural Research Management, Hyderabad (A.P.)	17-08-2016	7	3	3	Selected	26-08-2016
53.	01/2016	40	Principal Scientist (Technology Management), ICAR-National Academy of Agricultural Research Management, Hyderabad (A.P.)	17-08-2016	16	9	8	Selected	29-08-2016

Appendix VI

Details of unfilled posts 2016-17

S. No.	Advt. No.	Item No.	Name of the Post	Interview Date	Candidate Applied	Candidate Called	Candidate Appeared	Selected	Recommendation Sent to Council on
Project Coordinator									
1	01/2016	27	Project Coordinator (Sesame & Niger) AICRP on Sesame, J.N. Krishi Vishwa Vidyalaya Campus, Jabalpur with its Hqrs. at ICAR, Krishi Bhawan, New Delhi	16-08-2016	8	6	6	NFS	17-08-2016
Head of Regional Station									
2	01/2016	36	Head, NBSS&LUP Regional Centre Udaipur under ICAR- National Bureau of Soil Survey and Land Use Planning, Nagpur	22-08-2016	5	4	3	NFS	29-08-2016

NFS: None Found Suitable

Appendix VII

Assessment Cases Processed under the Revised Career Advancement Scheme (CAS) of ICAR during 2016-17

S. No.	Discipline	Date of Interview	Candidates Interviewed
1.	Agricultural Biotechnology	19-01-2017	1
2.	Plant Physiology	19-01-2017	3
3.	Bio-Technology (PS)	19-01-2017	3
4.	Bio-Chemistry (PS)	19-01-2017	6
5.	Soil & Water Conservation Engg.	23-01-2017	4
6.	Farm Machinery & Power	23-01-2017	4
7.	Soil Physics & Soil Water Conservation	23-01-2017	1
8.	Nematology	24-01-2017	1
9.	Microbiology (PS)	24-01-2017	3
10.	Agricultural Entomology	24-01-2017	7
11.	Agronomy	24-01-2017	7
12.	Soil Chemistry/ Fertility/Microbiology	24-01-2017	8
13.	Computer Application in Agriculture	25-01-2017	5
14.	Agricultural Statistics	25-01-2017	5
15.	Agricultural Structure & Process Engineering	25-01-2017	4
16.	Agricultural Extension	25-01-2017	3
17.	Agricultural Economics	27-01-2017	3
18.	Agricultural Bioinformatics	27-01-2017	1
19.	Organic Chemistry	27-01-2017	1
20.	Forestry	27-01-2017	1
21.	Agricultural Meteorology	27-01-2017	1
22.	Home Science Extension	30-01-2017	1
23.	Family Resource Management	30-01-2017	1
24.	Food & Nutrition	30-01-2017	1
25.	Agricultural Chemistry	30-01-2017	1
26.	Soil Science Pedology	30-01-2017	1
27.	Plant Pathology	01-02-2017	13
28.	Plant Breeding	02-02-2017	18
29.	Economic Botany	07-02-2017	4
30.	Seed Science Technology	07-02-2017	7
31.	Dairy Technology	09-02-2017	1
32.	Poultry Science	09-02-2017	1
33.	Microbiology (AS)	09-02-2017	1
34.	Animal Genetics & Breeding	09-02-2017	2
35.	Animal Reproduction & Gynaecology	09-02-2017	2
36.	Animal Reproduction	09-02-2017	2
37.	Animal Nutrition	09-02-2017	5
38.	Fisheries Resource Management	10-02-2017	1



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Discipline	Date of Interview	Candidates Interviewed
39.	Fish Genetics & Breeding	10-02-2017	1
40.	Fish & Fishery Science	10-02-2017	3
41.	Livestock Production Management	13-02-2017	1
42.	Livestock Product Technology	13-02-2017	1
43.	Bio-Chemistry (AS)	13-02-2017	1
44.	Veterinary Surgery	13-02-2017	1
45.	Vety. Medicine	13-02-2017	1
46.	Horticulture	14-02-2017	12
47.	Animal Physiology	14-02-2017	6
48.	Bio-Technology (AS)	14-02-2017	6
49.	Fish Health	27-02-2017	1
50.	Aquaculture	27-02-2017	1
51.	Veterinary Microbiology	28-02-2017	8
	Total		177

List of Institutes for which Departmental Promotion Committees for Technical Cadre Posts (2016-17) were constituted by the ASRB as per Rules

S. No.	Name of the Institute	No. of Committees
1.	Agricultural Education	
	i) ICAR-National Academy of Agricultural Research Management	2
	ii) ICAR-Central Institute for Women in Agriculture	1
	iii) ICAR-National Institute of Agricultural Economics and Policy Research	1
2.	Agricultural Engineering	
	i) ICAR-Central Institute for Research on Cotton Technology	2
	ii) ICAR-Central Institute of Agricultural Engineering	2
	iii) ICAR-National Institute of Research on Jute & Allied Fibre Technology	2
	iv) ICAR-Central Institute of Post Harvest Engineering & Technology	1
	v) ICAR-Indian Institute of Natural Resins and Gums	1
3.	Animal Sciences	
	i) ICAR-Central Sheep & Wool Research Institute	2
	ii) ICAR-Directorate of Poultry Research	2
	iii) ICAR-National Bureau of Animal Genetic Resources	2
	iv) ICAR-National Research Centre on Mithun	2
	v) ICAR-Central Avian Research Institute	1
	vi) ICAR-Central Institute for Research on Buffaloes	1
	vii) ICAR-Central Institute for Research on Goats	1
	viii) ICAR-National Institute of Animal Nutrition & Physiology	1
	ix) ICAR-National Institute of High Security Animal Diseases	1
	x) ICAR-National Research Centre for Equines	1
	xi) ICAR-National Research Centre on Camel	1
4.	Crop Sciences	
	i) ICAR-Indian Institute of Pulses Research	3
	ii) ICAR-Indian Institute of Sugarcane Research	3
	iii) ICAR-National Bureau of Plant Genetic Resources	3
	iv) ICAR-Sugarcane Breeding Institute	3
	v) ICAR-Central Institute for Cotton Research	2
	vi) ICAR-Directorate of Groundnut Research	2
	vii) ICAR-Directorate of Rapeseed Mustard Research	2
	viii) ICAR-Indian Grassland & Fodder Research Institute	2
	ix) ICAR-Indian Institute of Seed Sciences	2
	x) ICAR-Indian Institute of Soybean Research	2
	xi) ICAR-Indian Institute of Wheat and Barley Research	2



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

S. No.	Name of the Institute	No. of Committees
xii)	ICAR-National Bureau of Agricultural Insect Resources	2
xiii)	ICAR-Vivekananda Parvatiya Krishi Anusandhan Sansthan	2
xiv)	ICAR-Indian Institute of Millets Research	1
xv)	ICAR-Central Research Institute for Jute & Allied Fibers	1
xvi)	ICAR-Central Tobacco Research Institute	1
xvii)	ICAR-Indian Institute of Rice Research	1
xviii)	ICAR-National Bureau of Agriculturally Important Microorganisms	1
5.	Agricultural Extension	
i)	ICAR-Agricultural Technology Application Research Institute, Hyderabad	1
ii)	ICAR-Agricultural Technology Application Research Institute, Ludhiana	1
6.	Fisheries Science	
i)	ICAR-Central Marine Fisheries Research Institute	3
ii)	ICAR-Central Institute of Fisheries Technology	2
iii)	ICAR-Central Inland Fisheries Research Institute	1
iv)	ICAR-Central Institute of Brackish water Aquaculture	1
v)	ICAR-Directorate of Coldwater Fisheries Research	1
vi)	ICAR-National Bureau of Fish Genetic Resources	1
7.	Horticultural Science	
i)	ICAR-Indian Institute of Vegetable Research	4
ii)	ICAR-Central Institute for Arid Horticulture	2
iii)	ICAR-Central Potato Research Institute	2
iv)	ICAR-Directorate of Cashew Research	2
v)	ICAR-Directorate of Medicinal and Aromatic Plants Research	2
vi)	ICAR-National Research Centre for Banana	2
vii)	ICAR-Central Institute for Subtropical Horticulture	1
viii)	ICAR-Central Institute of Temperate Horticulture	1
ix)	ICAR-Central Island Agricultural Research Institute	1
x)	ICAR-Central Plantation Crops Research Institute	1
xi)	ICAR-Central Tuber Crops Research Institute	1
xii)	ICAR-Directorate of Floricultural Research	1
xiii)	ICAR-Directorate of Onion and Garlic Research	1
xiv)	ICAR-Indian Institute of Horticultural Research	1
xv)	ICAR-Indian Institute of Oil Palm Research	1
xvi)	ICAR-National Research Centre for Grapes	1
8.	Natural Resource Management	
i)	ICAR-Central Agroforestry Research Institute	3
ii)	ICAR-Central Soil Salinity Research Institute	3
iii)	ICAR-Indian Institute of Farming Systems Research	2
iv)	ICAR-Research Complex for Eastern Region	2
v)	ICAR-Directorate of Weed Science Research	2
vi)	ICAR-National Institute of Abiotic Stress Management	2

S. No.	Name of the Institute	No. of Committees
vii)	ICAR-Central Arid Zone Research Institute	1
viii)	ICAR-Central Research Institute for Dryland Agriculture	1
ix)	ICAR-ICAR Research Complex for NEH Region	1
x)	ICAR-Indian Institute of Soil & Water Conservation	1
xi)	ICAR-Indian Institute of Soil Sciences	1
9.	ICAR Hqrs.	3
	Total	119



List of Institutes for which Departmental Promotion Committees (2016-17) were constituted by the ASRB as per Rules for Careers Advancement of ARS Scientists

S.No.	Name of the Institute	No. of Committees
1.	Agricultural Education	
i)	ICAR-National Academy of Agricultural Research Management	1
ii)	ICAR-Indian Agricultural Statistics Research Institute	1
iii)	ICAR-Central Institute for Women in Agriculture	2
2.	Agricultural Engineering	
i)	ICAR-Central Institute of Agricultural Engineering	1
ii)	ICAR-National Institute of Research on Jute & Allied Fibre Technology	1
iii)	ICAR-Central Institute of Post Harvest Engineering & Technology	1
3.	Animal Sciences	
i)	ICAR-National Bureau of Animal Genetic Resources	1
ii)	ICAR-Central Institute for Research on Buffaloes	1
iii)	ICAR-National Institute of Animal Nutrition & Physiology	1
iv)	ICAR-National Institute of High Security Animal Diseases	1
v)	ICAR-National Research Centre for Equines	1
vi)	ICAR-National Research Centre on Camel	1
vii)	ICAR-Indian Veterinary Research Institute	1
viii)	ICAR-National Dairy Research Institute	1
ix)	ICAR-National Research Centre on Yak	1
x)	ICAR-Central Sheep & Wool Research Institute	2
4.	Crop Sciences	
i)	ICAR-Indian Institute of Pulses Research	1
ii)	ICAR-National Bureau of Plant Genetic Resources	1
iii)	ICAR-Directorate of Rapeseed Mustard Research	1
iv)	ICAR-Indian Institute of Wheat and Barley Research	1
v)	ICAR-National Bureau of Agricultural Insect Resources	1
vi)	ICAR-Indian Institute of Millets Research	1
vii)	ICAR-Central Tobacco Research Institute	1
viii)	ICAR-National Bureau of Agriculturally Important Microorganisms	1
ix)	ICAR-Indian Institute of Oilseeds Research	1
x)	ICAR-National Rice Research Institute	1
xi)	ICAR-Sugarcane Breeding Institute	2
xii)	ICAR-Central Institute for Cotton Research	2
xiii)	ICAR-National Institute of Biotic Stress Management	2
xiv)	ICAR-Indian Agricultural Research Institute	3
5.	Agricultural Extension	
i)	ICAR-Agricultural Technology Application Research Institute, Ludhiana	1
ii)	ICAR-Agricultural Technology Application Research Institute, Umiam	1

S.No.	Name of the Institute	No. of Committees
6.	Fisheries Science	
i)	ICAR-Central Marine Fisheries Research Institute	1
ii)	ICAR-Central Institute of Fisheries Technology	1
iii)	ICAR-Central Inland Fisheries Research Institute	1
iv)	ICAR-Central Institute of Brackishwater Aquaculture	1
v)	ICAR-National Bureau of Fish Genetic Resources	1
vi)	ICAR-Central Institute of Fisheries Education	1
vii)	ICAR-Central Institute of Freshwater Aquaculture	1
7.	Horticultural Science	
i)	ICAR-Directorate of Cashew Research	1
ii)	ICAR-Directorate of Medicinal and Aromatic Plants Research	1
iii)	ICAR-National Research Centre for Banana	1
iv)	ICAR-Central Institute for Subtropical Horticulture	1
v)	ICAR-Central Island Agricultural Research Institute	1
vi)	ICAR-Directorate of Floricultural Research	1
vii)	ICAR-Directorate of Onion and Garlic Research	1
viii)	ICAR-Indian Institute of Oil Palm Research	1
ix)	ICAR-National Research Centre for Grapes	1
x)	ICAR-Central Citrus Research Institute	1
xi)	ICAR-Directorate of Mushroom Research	1
xii)	ICAR-Indian Institute of Spices Research	1
xiii)	ICAR-National Research Centre on Pomegranate	1
xiv)	ICAR-National Research Centre on Seed Spices	1
xv)	ICAR-Indian Institute of Vegetable Research	2
8.	Natural Resource Management	
i)	ICAR-Central Agroforestry Research Institute	1
ii)	ICAR-Central Soil Salinity Research Institute	1
iii)	ICAR-Research Complex for Eastern Region	1
iv)	ICAR-Directorate of Weed Science Research	1
v)	ICAR-National Institute of Abiotic Stress Management	1
vi)	ICAR-Central Arid Zone Research Institute	1
vii)	ICAR-Indian Institute of Soil & Water Conservation	1
viii)	ICAR-Central Coastal Agricultural Research Institute	1
ix)	ICAR-Indian Institute of Water Management	1
x)	ICAR-National Bureau of Soil Survey & Land Use Planning	1
xi)	ICAR-Indian Institute of Soil Sciences	2
9.	ICAR Hqrs.	2
	Total	76

Sanctioned Strength of the Board during 2016-17

Sl No.	Post	Sanctioned	In position As on 31.3.2017	Vacant/ Additional
1.	Chairman	1	1	-
2.	Member	2	2	-
3.	Secretary/Director	1	1	-
4.	Principal Scientist	1	-	1
5.	Controller of Examinations	1	1	-
6.	Deputy Secretary	2	2	-
7.	Under Secretary	1	1	-
8.	Principal Private Secretary	3	2	1
9.	Section Officer	7	7	-
10.	AF & AO	1	1	-
11.	Asstt. Chief Technical Officer/Chief Technical Officer	2	2	-
12.	Sr Technical Officer	3	-	3
13.	Private Secretary	2	2	-
14.	Deputy Director (OL)	1	1	-
15.	Sr Technical Assistant (Computer)	1	1	-
16.	PA/Steno	5	1	4
17.	Cashier	1	-	1
18.	Assistants	16	14	2
19.	U.D.C.	10	5	5
20.	L.D.C.	4	-	4
21.	Hindi Steno Gr. II	1	-	1
22.	Driver	3	1	2
23.	Skilled Support Staff	15	3	12
	Total	84	48	36

Personnel (Appointments, Promotions Transfers, Retirements etc.)

Appointments/Joining

- ♦ Sh. Rajesh Kumar Saroya, Assistant, joined ASRB on transfer from ICAR, HQ w.e.f. 28 April, 2016.
- ♦ Sh. S.S. Dogra, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 20 May, 2016.
- ♦ Sh. Narender Kumar, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 25 May, 2016
- ♦ Sh. Dheeraj Singh, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 1 June, 2016
- ♦ Sh. Mahadev Pal, UDC, joined ASRB on transfer from ICAR, HQ w.e.f. 16 June, 2016
- ♦ Prof (Dr) A.K. Srivastava has joined as Member, ASRB on 31 January, 2017. Before assuming the office of Member,



Agricultural Scientists Recruitment Board, Prof. A.K. Srivastava was Director, National Dairy Research Institute, Karnal during 2008-2017. He has also served as Dean, Faculty of Veterinary Science & Animal Husbandry, followed by Director, Resident Instructions and Dean, Postgraduate Studies at Sher-e-Kashmir University of Agricultural Sciences & Technology, Jammu (J&K) and Head, Department of Pharmacology & Toxicology, College of Veterinary Science, PAU, Ludhiana. He is recipient of several awards including International NOCIL Award, Alarsin Award and DAAD Fellowship. He has many research papers and authored a number of books in his name.

- ♦ Mrs Seema Bammi, PPS, joined ASRB on transfer from ICAR, HQ w.e.f. 22 March, 2017.
- ♦ Mrs Seema, PS, joined ASRB on transfer from ICAR, HQ w.e.f. 23 March, 2017.

Promotions/Transfer

- ♦ Sh. Sujeet Verma, Assistant, ASRB selected as Administrative Officer on 29 July, 2016.
- ♦ Sh. Sukhpal Singh, UDC, ASRB promoted as Assistant on 04 August, 2016.

Superannuation/Retirements

Superannuation

- ♦ Shri Jagat Narain, Skilled Supporting Staff retired on 30 September, 2016 on attaining superannuation.



Sh. Jagat Narain being honored on his superannuation by the Board

Obituary

Distinguished Agricultural Scientist, Dr Neelamraju Ganga Prasada Rao, passed away in Hyderabad on 27 July, 2016. He was 89 years. Dr Rao is well-known for basic and applied research in Breeding and Agronomy of several dryland crops.



Due to his contributions to Sorghum improvement in India, he is at times referred to as the 'Father of Hybrid Sorghum' in India. Due to his efforts, sorghum hybrids, CSH1 CSH5 and CSH9 became very popular and were cultivated in over 8 to 10 million hectares. The growth rates of Sorghum during the 1970s and 1980s were comparable to irrigated wheat and rice.

Kharif Sorghum represented an important change in dryland agriculture of India. The advent of hybrid Sorghum gave rise to the Sorghum seed industry on a large-scale. An improved Sorghum variety S35 gained popularity in drought prone areas of West Africa. He also made significant contributions to the improvement of dryland crops, particularly long staple desi cotton, pigeon pea, castor, and novel cropping systems. He has about 200 research publications in reputed national and international journals.

He held various positions such as Consultant to the Food and Agricultural Organization of the United Nations (FAO), Sorghum Botanist and Associate Coordinator, IARI, 1961-68; Project Coordinator (Sorghum), All-India Coordinated Sorghum Improvement Project, IARI, New Delhi, 1968-78; ICAR Professor of Eminence, 1978-80, Regional Station, IARI, Hyderabad; ICRISAT's Regional Sorghum Breeder for West Africa, Ahmedu Bello University, Samaru, Zaria, Nigeria, 1980-83; Vice-Chancellor, Marathwada Agricultural University, Parbhani, Maharashtra, 1984-87; Chairman, Agricultural Scientists Recruitment Board, ICAR, 1987-92.



List of the officers and staff of the Board in position as on 31.03.2017

Dr Gurbachan Singh	Chairman
Dr V.N. Sharda	Member
Prof (Dr) A.K. Srivastava	Member
Sh J. Ravi	Secretary

Officers	
Sh S.P. Sanwal	Controller of Examination
Sh Rajiv Mangotra	Deputy Secretary (Rect.)
Sh K.N. Chaudhary	Deputy Secretary (Exam.)
Dr Suresh Pal	Chief Technical officer
Sh P.R. Rao	Deputy Director (OL)
Sh Ajay Gautam	Under Secretary
Sh Mukesh Kumar	Private Principal Secretary
Mrs Seema Bammi	Private Principal Secretary
Smt Tandra Bhattacharjee	Assistant Chief Technical Officer
Sh Ravi K. Dobariyal	Section Officer
Sh A.K. Yadav	Section Officer
Smt. Rita Ghoshal	Section Officer
Sh Umesh Gahlot	Section Officer
Sh Sandeep Chaudhary	Section Officer
Sh Daulat Ram	Section Officer
Sh Anurag Arora	Section Officer
Sh R.P. Yadav	Assistant Finance and Account Officer
Sh Anil Upadhyaya	Private Secretary
Mrs Seema	Private Secretary



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Staff	
Sh Dinesh Kumar Mishra	Assistant
Sh Rajender Kumar	Assistant
Sh Mukesh Chand	Assistant
Smt Ravinder Kaur	Assistant
Smt Ashu Baweja	Assistant
Sh Satish Pal Singh	Assistant
Sh Jitender Kumar	Assistant
Sh Bharat Lal Meena	Assistant
Sh Vinod Kumar	Assistant
Sh D.S. Rawat	Assistant
Sh Rajesh Kumar Saroya	Assistant
Sh Rualmuanthang Thawmte	Assistant
Smt Veena Sikka	Assistant
Sh Sukh Pal Singh	Assistant
Smt Usha Nair	Personal Assistant
Sh. Ravi Bhushan Tiwary	Sr Technical Assistant
Sh Roshan Singh Rawat	Upper Division Clerk
Sh S.S. Dogra	Upper Division Clerk
Sh Narender Kumar	Upper Division Clerk
Sh Dheeraj Singh	Upper Division Clerk
Sh Mahadev Pal	Upper Division Clerk
Sh Surinder Kumar	Driver
Sh Daya Ram Shukla	Skilled Support Staff
Sh Suresh Kumar	Skilled Support Staff
Sh Shiv Prasad	Skilled Support Staff





एक कदम स्वच्छता की ओर



Swachh Bharat Abhiyan